

RESOLUTION No. 1
of the Annual General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 24 November 2026
on the appointment of the Chair of the Annual General Meeting

§ 1

Pursuant to Article 409 § 1 of the Commercial Companies Code, the General Meeting appoints as Chair of the Annual General Meeting.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

RESOLUTION No. 2
of the Annual General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 24 November 2026
on the adoption of the agenda

§ 1

The Annual General Meeting adopts the following agenda:

1. Opening of the Annual General Meeting and election of the Chair.
2. Confirmation that the General Meeting has been duly convened and is capable of adopting resolutions.
3. Adoption of the agenda.
4. Consideration of the Management Board's Report on the Company's operations for the financial year from 1 January 2025 to 31 December 2025.
5. Presentation and consideration of the Company's Separate Financial Statements for the financial year from 1 January 2025 to 31 December 2025, together with the Independent Auditor's Report containing a disclaimer of opinion.
6. Adoption of resolutions on:
 - 1) approval of the Management Board's Report on the Company's operations for 2025;
 - 2) granting discharge to members of the Management Board in respect of the performance of their duties in 2025;
 - 3) granting discharge to individual members of the Supervisory Board in respect of the performance of their duties in 2025;
 - 4) the Company's continued existence;
 - 5) determining the number of members of the Supervisory Board;
 - 6) changes in the composition of the Supervisory Board;
 - 7) amending § 16(1) of the Company's Articles of Association;
 - 8) adopting the Rules of Procedure of the Company's Supervisory Board;
 - 9) adopting the Rules of Procedure of the Company's General Meeting.
7. Closing of the General Meeting.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by open ballot.

RESOLUTION No. 3
of the Annual General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 24 November 2026

on the consideration and approval of the Management Board's Report on the Company's operations for the financial year from 1 January 2025 to 31 December 2025

Pursuant to Article 393(1) and Article 395 § 2(1) of the Commercial Companies Code, in conjunction with § 29(1)(1) of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1

Having considered it, the Annual General Meeting approves the Management Board's Report on the operations of CARLSON INVESTMENTS SE for the financial year from 1 January 2025 to 31 December 2025.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by open ballot.

RESOLUTION No. 4
of the Annual General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 24 November 2026

on granting discharge to the President of the Management Board in respect of the performance of his duties in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, in conjunction with § 29(1)(3) of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1

Discharge is granted to Mr Artur Piotr Jędrzejewski, President of the Management Board of CARLSON INVESTMENTS SE, in respect of the performance of his duties in 2025, from the time his appointment became effective on 11 March 2025 to 31 December 2025.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

RESOLUTION No. 5
of the Annual General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 24 November 2026

on granting discharge to the President of the Management Board in respect of the performance of his duties in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, in conjunction with § 29(1)(3) of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1

Discharge is granted to Mr Aleksander Gruszczyński, President of the Management Board of CARLSON INVESTMENTS SE, in respect of the performance of his duties in 2025, from 1 January 2025 until his removal became effective on 11 March 2025.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

RESOLUTION No. 6
of the Annual General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 24 November 2026

on granting discharge to a member of the Company's Supervisory Board in respect of the performance of their duties in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, in conjunction with § 29(1)(3) of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1

Discharge is granted to Ms Penelope Hope, a member of the Supervisory Board of CARLSON INVESTMENTS SE, in respect of the performance of their duties in 2025 for the period from 1 January 2025 to 31 December 2025.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

RESOLUTION No. 7
of the Annual General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 24 November 2026

on granting discharge to a member of the Company's Supervisory Board in respect of the performance of their duties in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, in conjunction with § 29(1)(3) of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1

Discharge is granted to Mr Damian Goryszewski, a member of the Supervisory Board of CARLSON INVESTMENTS SE, in respect of the performance of their duties in 2025 for the period from 1 January 2025 to 31 December 2025.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

RESOLUTION No. 8
of the Annual General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 24 November 2026

on granting discharge to a member of the Company's Supervisory Board in respect of the performance of their duties in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, in conjunction with § 29(1)(3) of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1

Discharge is granted to Mr Paweł Szewczyk, a member of the Supervisory Board of CARLSON INVESTMENTS SE, in respect of the performance of their duties in 2025 for the period from 1 January 2025 to 31 December 2025.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

RESOLUTION No. 9
of the Annual General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 24 November 2026

on granting discharge to a member of the Company's Supervisory Board in respect of the performance of their duties in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, in conjunction with § 29(1)(3) of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1

Discharge is granted to Mr Jakub Piórkowski, a member of the Supervisory Board of CARLSON INVESTMENTS SE, in respect of the performance of their duties in 2025 for the period from 4 February 2025 to 31 December 2025.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

RESOLUTION No. 10
of the Annual General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 24 November 2026

on granting discharge to a member of the Company's Supervisory Board in respect of the performance of their duties in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, in conjunction with § 29(1)(3) of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1

Discharge is granted to Mr Wojciech Matusiak, a member of the Supervisory Board of CARLSON INVESTMENTS SE, in respect of the performance of their duties in 2025 for the period from 4 February 2025 to 31 December 2025.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

RESOLUTION No. 11
of the Annual General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 24 November 2026
on the Company's continued existence

Acting pursuant to Article 397 of the Commercial Companies Code, the Annual General Meeting resolves as follows:

§ 1

It is resolved that the Company shall continue to exist.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by open ballot.

RESOLUTION No. 12
of the Annual General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 24 November 2026
on determining the number of members of the Company's Supervisory Board

The Annual General Meeting, acting pursuant to § 16(1) of the Company's Articles of Association, resolves as follows:

§ 1

The number of members of the Company's Supervisory Board is set at

§ 2

This Resolution shall enter into force on the date of its adoption and remain in force until the amendment to § 16(1) of the Company's Articles of Association adopted by Resolution No. 18 of this Annual General Meeting is entered in the register of entrepreneurs of the National Court Register. The expiry of this Resolution shall not terminate the mandates of the members of the Supervisory Board.

§ 3

This Resolution was adopted by open ballot.

RESOLUTION No. 13
of the Annual General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 24 November 2026
on changes in the composition of the Company's Supervisory Board

The Annual General Meeting, acting pursuant to Article 385 § 1 of the Commercial Companies Code, in conjunction with § 16(2) of the Company's Articles of Association, resolves as follows:

§ 1

It is resolved to appoint Mr/Ms to the Company's Supervisory Board.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

RESOLUTION No. 14
of the Annual General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 24 November 2026
on changes in the composition of the Company's Supervisory Board

The Annual General Meeting, acting pursuant to Article 385 § 1 of the Commercial Companies Code, in conjunction with § 16(2) of the Company's Articles of Association, resolves as follows:

§ 1

It is resolved to appoint Mr/Ms to the Company's Supervisory Board.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

RESOLUTION No. 15
of the Annual General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 24 November 2026
on changes in the composition of the Company's Supervisory Board

The Annual General Meeting, acting pursuant to Article 385 § 1 of the Commercial Companies Code, in conjunction with § 16(2) of the Company's Articles of Association, resolves as follows:

§ 1

It is resolved to appoint Mr/Ms to the Company's Supervisory Board.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

RESOLUTION No. 16
of the Annual General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 24 November 2026
on changes in the composition of the Company's Supervisory Board

The Annual General Meeting, acting pursuant to Article 385 § 1 of the Commercial Companies Code, in conjunction with § 16(2) of the Company's Articles of Association, resolves as follows:

§ 1

It is resolved to appoint Mr/Ms to the Company's Supervisory Board.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

RESOLUTION No. 17
of the Annual General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 24 November 2026
on changes in the composition of the Company's Supervisory Board

The Annual General Meeting, acting pursuant to Article 385 § 1 of the Commercial Companies Code, in conjunction with § 16(2) of the Company's Articles of Association, resolves as follows:

§ 1

It is resolved to appoint Mr/Ms to the Company's Supervisory Board.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

RESOLUTION No. 18
of the Annual General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 24 November 2026
on amending the Company's Articles of Association

The Annual General Meeting, acting pursuant to Article 430 § 1 of the Commercial Companies Code, resolves as follows:

§ 1

§ 16(1) of the Company's Articles of Association is amended to read as follows:

"1. The Supervisory Board shall consist of at least five and no more than ten members. The term of office of each member of the Supervisory Board shall be independent of the terms of office of the other members of the Supervisory Board and shall last three years."

§ 2

The General Meeting authorises the Company's Supervisory Board to draw up a consolidated text of the Company's Articles of Association incorporating the amendments referred to in this Resolution.

§ 3

This Resolution shall enter into force on the date of its adoption, provided that the amendment to the Articles of Association shall take effect upon its entry in the register of entrepreneurs of the National Court Register.

§ 4

This Resolution was adopted by open ballot.

RESOLUTION No. 19
of the Annual General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 24 November 2026
on adopting new Rules of Procedure of the Supervisory Board

The Annual General Meeting, acting pursuant to Article 391 § 3 of the Commercial Companies Code, in conjunction with § 20 and § 29(1)(9) of the Company's Articles of Association, resolves as follows:

§ 1

It is resolved to adopt the Rules of Procedure of the Company's Supervisory Board, as set out in the appendix to this Resolution. Upon the entry into force of the new Rules of Procedure, the previously applicable rules governing the Supervisory Board shall cease to apply to the extent covered by the new Rules of Procedure.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by open ballot.

RESOLUTION No. 20
of the Annual General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 24 November 2026
on adopting new Rules of Procedure of the General Meeting

The Annual General Meeting, acting pursuant to § 27(2) of the Company's Articles of Association, resolves as follows:

§ 1

It is resolved to adopt the Rules of Procedure of the Company's General Meeting, as set out in the appendix to this Resolution. Upon the entry into force of the new Rules of Procedure, the previously applicable rules governing the General Meeting shall cease to apply to the extent covered by the new Rules of Procedure.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by open ballot.