

Proxy Form for the Annual General Meeting
CARLSON INVESTMENTS SE with its registered office in Warsaw
24 November 2026, 11:00 a.m.
Notarial Office of Piotr Pełczyński, Notary
Al. Niepodległości 217, premises 7, 02-087 Warsaw
Company's KRS number: 0000965148

1 Shareholder details

Full name / business name:

Residential / registered office address:

PESEL or other identifier / KRS or relevant register and number:

.....

Persons representing the shareholder and basis of authority:

Contact details for verification (e-mail / telephone):

2 Proxy details

Full name / business name:

Residential / registered office address:

Identity document and number / relevant register and number:

.....

Person representing a proxy that is an entity:

Contact details (e-mail / telephone):

3 Scope of the proxy's authority

I/We, the undersigned, hereby authorise the proxy named above to attend the Annual General Meeting of CARLSON INVESTMENTS SE convened for 24 November 2026 and to exercise voting rights attached to the following shares:

Number of shares: Number of votes:

This authority includes signing the attendance list, speaking, asking questions, submitting motions and draft resolutions within the agenda, and raising objections and requesting that they be recorded in the minutes, subject to the restrictions set out below.

Restrictions on the scope of authority:

Voting method (tick as appropriate):

☐ in accordance with the attached instructions; ☐ at the proxy's discretion, to the extent permitted by law.

Substitution (tick as appropriate): ☐ permitted; ☐ not permitted

If neither option is selected, no authority to appoint substitute proxies is granted. In the cases referred to in Article 412² § 3 of the Commercial Companies Code, substitute proxies may not be appointed and voting instructions are mandatory.

Place and date:

Signature of the shareholder / persons authorised to represent the shareholder:
.....

Rules for using the proxy form and voting instructions

1. Use of this form is voluntary. A shareholder may appoint a proxy using another document containing the required information. The shares and votes covered by the authority must be specified for each proxy.
2. A proxy may be appointed in writing or electronically; the electronic form does not require a qualified electronic signature. Notice of the granting or revocation of an electronic proxy must be sent to office@carlsonvc.com in accordance with the notice convening the AGM, allowing sufficient time for verification.
3. It must be possible to establish the identity of the shareholder and the proxy and to demonstrate the authority of persons representing entities. On attending, an identity document, the proxy document or a copy of the electronic proxy, and the relevant documents evidencing authority to represent must be presented. Verification shall follow the rules set out in the notice.
4. If the proxy is a person referred to in Article 412² § 3 of the Commercial Companies Code, in particular a member of the Management Board or Supervisory Board or an employee of the Company, the authority covers only one general meeting. The proxy shall disclose any existing or potential conflict of interest to the shareholder, shall not appoint substitute proxies and shall vote in accordance with the shareholder's instructions.
5. The restrictions on voting rights under Article 413 of the Commercial Companies Code must be observed, particularly when voting on one's own discharge. The exception for acting as a proxy for another shareholder in a public company is subject to the conditions in Article 412² §§ 3–4 of the Commercial Companies Code.
6. The instructions are used to convey the shareholder's directions to the proxy. Completing them or sending them to the Company does not constitute voting by correspondence and does not replace the proxy's attendance at the AGM. The instructions must be provided to the proxy; they need not be provided to the Company.
7. The voting method must be selected for each resolution. If one method is selected without specifying the number of votes, the direction applies to all votes covered by the proxy's authority. If votes are split, their numbers must be entered; the total may not exceed the votes covered by the authority and exercisable at the AGM.
8. If a draft is amended, other proposals are submitted or the instructions are unclear, the proxy shall follow the shareholder's additional directions. Leaving a field blank does not indicate consent to the resolution. If the required instructions cannot be obtained, the proxy shall not vote on the matter, unless authorised to act at their discretion.
9. The drafts on the following pages correspond to the package of resolutions dated 27 October 2026, comprising Resolutions Nos. 1–20. The numbering identifies the drafts. If the numbering changes at the AGM, the instructions must be applied by reference to the subject matter and content of the resolution. Before use, the form must be reconciled with the final published drafts, including the appendices to Resolutions Nos. 19 and 20. In Resolution No. 12, the specific total number of Supervisory Board members shall be entered before the vote.

Additional general directions in the event of amendments to drafts / procedural matters:

.....
.....

Place and date:

Signature of the shareholder / persons authorised to represent the shareholder:

.....

Voting instructions for Resolution No. 1

Shareholder: Proxy:

RESOLUTION No. 1

of the Annual General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 24 November 2026
on the appointment of the Chair of the Annual General Meeting

§ 1

Pursuant to Article 409 § 1 of the Commercial Companies Code, the General Meeting appoints
..... as Chair of the Annual General Meeting.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

Shareholder's directions

☐ FOR — number of votes:

☐ AGAINST — number of votes:

☐ ABSTAIN — number of votes:

If voting against: ☐ I request that an objection be raised and recorded in the minutes.

Text of objection / additional directions:

.....
.....

Directions if the draft is amended or another draft on this matter is submitted:

.....
.....

Date and signature of the shareholder / persons authorised to represent the shareholder:

.....

Voting instructions for Resolution No. 2

Shareholder: Proxy:

RESOLUTION No. 2

of the Annual General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 24 November 2026
on the adoption of the agenda

§ 1

The Annual General Meeting adopts the following agenda:

1. Opening of the Annual General Meeting and election of the Chair.
2. Confirmation that the General Meeting has been duly convened and is capable of adopting resolutions.
3. Adoption of the agenda.
4. Consideration of the Management Board's Report on the Company's operations for the financial year from 1 January 2025 to 31 December 2025.
5. Presentation and consideration of the Company's Separate Financial Statements for the financial year from 1 January 2025 to 31 December 2025, together with the Independent Auditor's Report containing a disclaimer of opinion.
6. Adoption of resolutions on:
 1. approval of the Management Board's Report on the Company's operations for 2025;
 2. granting discharge to members of the Management Board in respect of the performance of their duties in 2025;
 3. granting discharge to individual members of the Supervisory Board in respect of the performance of their duties in 2025;
 4. the Company's continued existence;
 5. determining the number of members of the Supervisory Board;
 6. changes in the composition of the Supervisory Board;
 7. amending § 16(1) of the Company's Articles of Association;
 8. adopting the Rules of Procedure of the Company's Supervisory Board;
 9. adopting the Rules of Procedure of the Company's General Meeting.
7. Closing of the General Meeting.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by open ballot.

Directions for Resolution No. 2

Shareholder: Proxy:

Shareholder's directions

☐ FOR — number of votes:

☐ AGAINST — number of votes:

☐ ABSTAIN — number of votes:

If voting against: ☐ I request that an objection be raised and recorded in the minutes.

Text of objection / additional directions:

.....
.....

Directions if the draft is amended or another draft on this matter is submitted:

.....
.....

Date and signature of the shareholder / persons authorised to represent the shareholder:

.....

Voting instructions for Resolution No. 3

Shareholder: Proxy:

RESOLUTION No. 3

of the Annual General Meeting

of CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 24 November 2026

on the consideration and approval of the Management Board's Report on the Company's operations
for the financial year from 1 January 2025 to 31 December 2025

Pursuant to Article 393(1) and Article 395 § 2(1) of the Commercial Companies Code, in conjunction
with § 29(1)(1) of the Company's Articles of Association, the Annual General Meeting resolves as
follows:

§ 1

Having considered it, the Annual General Meeting approves the Management Board's Report on the
operations of CARLSON INVESTMENTS SE for the financial year from 1 January 2025 to 31
December 2025.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by open ballot.

Shareholder's directions

☐ FOR — number of votes:

☐ AGAINST — number of votes:

☐ ABSTAIN — number of votes:

If voting against: ☐ I request that an objection be raised and recorded in the minutes.

Text of objection / additional directions:

.....
.....

Directions if the draft is amended or another draft on this matter is submitted:

.....
.....

Date and signature of the shareholder / persons authorised to represent the shareholder:

.....

Voting instructions for Resolution No. 4

Shareholder: Proxy:

RESOLUTION No. 4

of the Annual General Meeting

of CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 24 November 2026

on granting discharge to the President of the Management Board in respect of the performance of his duties in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, in conjunction with § 29(1)(3) of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1

Discharge is granted to Mr Artur Piotr Jędrzejewski, President of the Management Board of CARLSON INVESTMENTS SE, in respect of the performance of his duties in 2025, from the time his appointment became effective on 11 March 2025 to 31 December 2025.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

Shareholder's directions

☐ FOR — number of votes:

☐ AGAINST — number of votes:

☐ ABSTAIN — number of votes:

If voting against: ☐ I request that an objection be raised and recorded in the minutes.

Text of objection / additional directions:

.....
.....

Directions if the draft is amended or another draft on this matter is submitted:

.....
.....

Date and signature of the shareholder / persons authorised to represent the shareholder:

.....

Voting instructions for Resolution No. 5

Shareholder: Proxy:

RESOLUTION No. 5

of the Annual General Meeting

of CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 24 November 2026

on granting discharge to the President of the Management Board in respect of the performance of his duties in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, in conjunction with § 29(1)(3) of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1

Discharge is granted to Mr Aleksander Gruszczyński, President of the Management Board of CARLSON INVESTMENTS SE, in respect of the performance of his duties in 2025, from 1 January 2025 until his removal became effective on 11 March 2025.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

Shareholder's directions

☐ FOR — number of votes:

☐ AGAINST — number of votes:

☐ ABSTAIN — number of votes:

If voting against: ☐ I request that an objection be raised and recorded in the minutes.

Text of objection / additional directions:

.....
.....

Directions if the draft is amended or another draft on this matter is submitted:

.....
.....

Date and signature of the shareholder / persons authorised to represent the shareholder:

.....

Voting instructions for Resolution No. 6

Shareholder: Proxy:

RESOLUTION No. 6

of the Annual General Meeting

of CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 24 November 2026

on granting discharge to a member of the Company's Supervisory Board in respect of the performance of their duties in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, in conjunction with § 29(1)(3) of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1

Discharge is granted to Ms Penelope Hope, a member of the Supervisory Board of CARLSON INVESTMENTS SE, in respect of the performance of their duties in 2025 for the period from 1 January 2025 to 31 December 2025.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

Shareholder's directions

☐ FOR — number of votes:

☐ AGAINST — number of votes:

☐ ABSTAIN — number of votes:

If voting against: ☐ I request that an objection be raised and recorded in the minutes.

Text of objection / additional directions:

.....
.....

Directions if the draft is amended or another draft on this matter is submitted:

.....
.....

Date and signature of the shareholder / persons authorised to represent the shareholder:

.....

Voting instructions for Resolution No. 7

Shareholder: Proxy:

RESOLUTION No. 7

of the Annual General Meeting

of CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 24 November 2026

on granting discharge to a member of the Company's Supervisory Board in respect of the performance of their duties in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, in conjunction with § 29(1)(3) of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1

Discharge is granted to Mr Damian Goryszewski, a member of the Supervisory Board of CARLSON INVESTMENTS SE, in respect of the performance of their duties in 2025 for the period from 1 January 2025 to 31 December 2025.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

Shareholder's directions

☐ FOR — number of votes:

☐ AGAINST — number of votes:

☐ ABSTAIN — number of votes:

If voting against: ☐ I request that an objection be raised and recorded in the minutes.

Text of objection / additional directions:

.....
.....

Directions if the draft is amended or another draft on this matter is submitted:

.....
.....

Date and signature of the shareholder / persons authorised to represent the shareholder:

.....

Voting instructions for Resolution No. 8

Shareholder: Proxy:

RESOLUTION No. 8

of the Annual General Meeting

of CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 24 November 2026

on granting discharge to a member of the Company's Supervisory Board in respect of the performance of their duties in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, in conjunction with § 29(1)(3) of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1

Discharge is granted to Mr Paweł Szewczyk, a member of the Supervisory Board of CARLSON INVESTMENTS SE, in respect of the performance of their duties in 2025 for the period from 1 January 2025 to 31 December 2025.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

Shareholder's directions

☐ FOR — number of votes:

☐ AGAINST — number of votes:

☐ ABSTAIN — number of votes:

If voting against: ☐ I request that an objection be raised and recorded in the minutes.

Text of objection / additional directions:

.....
.....

Directions if the draft is amended or another draft on this matter is submitted:

.....
.....

Date and signature of the shareholder / persons authorised to represent the shareholder:

.....

Voting instructions for Resolution No. 9

Shareholder: Proxy:

RESOLUTION No. 9

of the Annual General Meeting

of CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 24 November 2026

on granting discharge to a member of the Company's Supervisory Board in respect of the performance of their duties in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, in conjunction with § 29(1)(3) of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1

Discharge is granted to Mr Jakub Piórkowski, a member of the Supervisory Board of CARLSON INVESTMENTS SE, in respect of the performance of their duties in 2025 for the period from 4 February 2025 to 31 December 2025.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

Shareholder's directions

☐ FOR — number of votes:

☐ AGAINST — number of votes:

☐ ABSTAIN — number of votes:

If voting against: ☐ I request that an objection be raised and recorded in the minutes.

Text of objection / additional directions:

.....
.....

Directions if the draft is amended or another draft on this matter is submitted:

.....
.....

Date and signature of the shareholder / persons authorised to represent the shareholder:

.....

Voting instructions for Resolution No. 10

Shareholder: Proxy:

RESOLUTION No. 10

of the Annual General Meeting

of CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 24 November 2026

on granting discharge to a member of the Company's Supervisory Board in respect of the performance of their duties in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Companies Code, in conjunction with § 29(1)(3) of the Company's Articles of Association, the Annual General Meeting resolves as follows:

§ 1

Discharge is granted to Mr Wojciech Matusiak, a member of the Supervisory Board of CARLSON INVESTMENTS SE, in respect of the performance of their duties in 2025 for the period from 4 February 2025 to 31 December 2025.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

Shareholder's directions

☐ FOR — number of votes:

☐ AGAINST — number of votes:

☐ ABSTAIN — number of votes:

If voting against: ☐ I request that an objection be raised and recorded in the minutes.

Text of objection / additional directions:

.....
.....

Directions if the draft is amended or another draft on this matter is submitted:

.....
.....

Date and signature of the shareholder / persons authorised to represent the shareholder:

.....

Voting instructions for Resolution No. 11

Shareholder: Proxy:

RESOLUTION No. 11

of the Annual General Meeting

of CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 24 November 2026

on the Company's continued existence

Acting pursuant to Article 397 of the Commercial Companies Code, the Annual General Meeting resolves as follows:

§ 1

It is resolved that the Company shall continue to exist.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by open ballot.

Shareholder's directions

☐ FOR — number of votes:

☐ AGAINST — number of votes:

☐ ABSTAIN — number of votes:

If voting against: ☐ I request that an objection be raised and recorded in the minutes.

Text of objection / additional directions:

.....
.....

Directions if the draft is amended or another draft on this matter is submitted:

.....
.....

Date and signature of the shareholder / persons authorised to represent the shareholder:

.....

Voting instructions for Resolution No. 12

Shareholder: Proxy:

RESOLUTION No. 12

of the Annual General Meeting

of CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 24 November 2026

on determining the number of members of the Company's Supervisory Board

The Annual General Meeting, acting pursuant to § 16(1) of the Company's Articles of Association, resolves as follows:

§ 1

The number of members of the Company's Supervisory Board is set at

§ 2

This Resolution shall enter into force on the date of its adoption and remain in force until the amendment to § 16(1) of the Company's Articles of Association adopted by Resolution No. 18 of this Annual General Meeting is entered in the register of entrepreneurs of the National Court Register. The expiry of this Resolution shall not terminate the mandates of the members of the Supervisory Board.

§ 3

This Resolution was adopted by open ballot.

Shareholder's directions

☐ FOR — number of votes:

☐ AGAINST — number of votes:

☐ ABSTAIN — number of votes:

If voting against: ☐ I request that an objection be raised and recorded in the minutes.

Text of objection / additional directions:

.....
.....

Directions if the draft is amended or another draft on this matter is submitted:

.....
.....

Date and signature of the shareholder / persons authorised to represent the shareholder:

.....

Voting instructions for Resolution No. 13

Shareholder: Proxy:

RESOLUTION No. 13

of the Annual General Meeting

of CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 24 November 2026

on changes in the composition of the Company's Supervisory Board

The Annual General Meeting, acting pursuant to Article 385 § 1 of the Commercial Companies Code, in conjunction with § 16(2) of the Company's Articles of Association, resolves as follows:

§ 1

It is resolved to appoint Mr/Ms to the Company's Supervisory Board.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

Shareholder's directions

☐ FOR — number of votes:

☐ AGAINST — number of votes:

☐ ABSTAIN — number of votes:

If voting against: ☐ I request that an objection be raised and recorded in the minutes.

Text of objection / additional directions:

.....
.....

Directions if the draft is amended or another draft on this matter is submitted:

.....
.....

Date and signature of the shareholder / persons authorised to represent the shareholder:

.....

Voting instructions for Resolution No. 14

Shareholder: Proxy:

RESOLUTION No. 14

of the Annual General Meeting

of CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 24 November 2026

on changes in the composition of the Company's Supervisory Board

The Annual General Meeting, acting pursuant to Article 385 § 1 of the Commercial Companies Code, in conjunction with § 16(2) of the Company's Articles of Association, resolves as follows:

§ 1

It is resolved to appoint Mr/Ms to the Company's Supervisory Board.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

Shareholder's directions

☐ FOR — number of votes:

☐ AGAINST — number of votes:

☐ ABSTAIN — number of votes:

If voting against: ☐ I request that an objection be raised and recorded in the minutes.

Text of objection / additional directions:

.....
.....

Directions if the draft is amended or another draft on this matter is submitted:

.....
.....

Date and signature of the shareholder / persons authorised to represent the shareholder:

.....

Voting instructions for Resolution No. 15

Shareholder: Proxy:

RESOLUTION No. 15

of the Annual General Meeting

of CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 24 November 2026

on changes in the composition of the Company's Supervisory Board

The Annual General Meeting, acting pursuant to Article 385 § 1 of the Commercial Companies Code, in conjunction with § 16(2) of the Company's Articles of Association, resolves as follows:

§ 1

It is resolved to appoint Mr/Ms to the Company's Supervisory Board.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

Shareholder's directions

☐ FOR — number of votes:

☐ AGAINST — number of votes:

☐ ABSTAIN — number of votes:

If voting against: ☐ I request that an objection be raised and recorded in the minutes.

Text of objection / additional directions:

.....
.....

Directions if the draft is amended or another draft on this matter is submitted:

.....
.....

Date and signature of the shareholder / persons authorised to represent the shareholder:

.....

Voting instructions for Resolution No. 16

Shareholder: Proxy:

RESOLUTION No. 16

of the Annual General Meeting

of CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 24 November 2026

on changes in the composition of the Company's Supervisory Board

The Annual General Meeting, acting pursuant to Article 385 § 1 of the Commercial Companies Code, in conjunction with § 16(2) of the Company's Articles of Association, resolves as follows:

§ 1

It is resolved to appoint Mr/Ms to the Company's Supervisory Board.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

Shareholder's directions

☐ FOR — number of votes:

☐ AGAINST — number of votes:

☐ ABSTAIN — number of votes:

If voting against: ☐ I request that an objection be raised and recorded in the minutes.

Text of objection / additional directions:

.....
.....

Directions if the draft is amended or another draft on this matter is submitted:

.....
.....

Date and signature of the shareholder / persons authorised to represent the shareholder:

.....

Voting instructions for Resolution No. 17

Shareholder: Proxy:

RESOLUTION No. 17

of the Annual General Meeting

of CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 24 November 2026

on changes in the composition of the Company's Supervisory Board

The Annual General Meeting, acting pursuant to Article 385 § 1 of the Commercial Companies Code, in conjunction with § 16(2) of the Company's Articles of Association, resolves as follows:

§ 1

It is resolved to appoint Mr/Ms to the Company's Supervisory Board.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by secret ballot.

Shareholder's directions

☐ FOR — number of votes:

☐ AGAINST — number of votes:

☐ ABSTAIN — number of votes:

If voting against: ☐ I request that an objection be raised and recorded in the minutes.

Text of objection / additional directions:

.....
.....

Directions if the draft is amended or another draft on this matter is submitted:

.....
.....

Date and signature of the shareholder / persons authorised to represent the shareholder:

.....

Voting instructions for Resolution No. 18

Shareholder: Proxy:

RESOLUTION No. 18

of the Annual General Meeting

of CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 24 November 2026

on amending the Company's Articles of Association

The Annual General Meeting, acting pursuant to Article 430 § 1 of the Commercial Companies Code, resolves as follows:

§ 1

§ 16(1) of the Company's Articles of Association is amended to read as follows:

"1. The Supervisory Board shall consist of at least five and no more than ten members. The term of office of each member of the Supervisory Board shall be independent of the terms of office of the other members of the Supervisory Board and shall last three years."

§ 2

The General Meeting authorises the Company's Supervisory Board to draw up a consolidated text of the Company's Articles of Association incorporating the amendments referred to in this Resolution.

§ 3

This Resolution shall enter into force on the date of its adoption, provided that the amendment to the Articles of Association shall take effect upon its entry in the register of entrepreneurs of the National Court Register.

§ 4

This Resolution was adopted by open ballot.

Shareholder's directions

☐ FOR — number of votes:

☐ AGAINST — number of votes:

☐ ABSTAIN — number of votes:

If voting against: ☐ I request that an objection be raised and recorded in the minutes.

Text of objection / additional directions:

.....
.....

Directions if the draft is amended or another draft on this matter is submitted:

.....
.....

Date and signature of the shareholder / persons authorised to represent the shareholder:

.....

Voting instructions for Resolution No. 19

Shareholder: Proxy:

RESOLUTION No. 19

of the Annual General Meeting

of CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 24 November 2026

on adopting new Rules of Procedure of the Supervisory Board

The Annual General Meeting, acting pursuant to Article 391 § 3 of the Commercial Companies Code, in conjunction with § 20 and § 29(1)(9) of the Company's Articles of Association, resolves as follows:

§ 1

It is resolved to adopt the Rules of Procedure of the Company's Supervisory Board, as set out in the appendix to this Resolution. Upon the entry into force of the new Rules of Procedure, the previously applicable rules governing the Supervisory Board shall cease to apply to the extent covered by the new Rules of Procedure.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by open ballot.

Shareholder's directions

☐ FOR — number of votes:

☐ AGAINST — number of votes:

☐ ABSTAIN — number of votes:

If voting against: ☐ I request that an objection be raised and recorded in the minutes.

Text of objection / additional directions:

.....
.....

Directions if the draft is amended or another draft on this matter is submitted:

.....
.....

Date and signature of the shareholder / persons authorised to represent the shareholder:

.....

Voting instructions for Resolution No. 20

Shareholder: Proxy:

RESOLUTION No. 20

of the Annual General Meeting

of CARLSON INVESTMENTS SE with its registered office in Warsaw

dated 24 November 2026

on adopting new Rules of Procedure of the General Meeting

The Annual General Meeting, acting pursuant to § 27(2) of the Company's Articles of Association, resolves as follows:

§ 1

It is resolved to adopt the Rules of Procedure of the Company's General Meeting, as set out in the appendix to this Resolution. Upon the entry into force of the new Rules of Procedure, the previously applicable rules governing the General Meeting shall cease to apply to the extent covered by the new Rules of Procedure.

§ 2

This Resolution shall enter into force on the date of its adoption.

§ 3

This Resolution was adopted by open ballot.

Shareholder's directions

☐ FOR — number of votes:

☐ AGAINST — number of votes:

☐ ABSTAIN — number of votes:

If voting against: ☐ I request that an objection be raised and recorded in the minutes.

Text of objection / additional directions:

.....
.....

Directions if the draft is amended or another draft on this matter is submitted:

.....
.....

Date and signature of the shareholder / persons authorised to represent the shareholder:

.....