FORM FOR A MEMBER OF THE SUPERVISORY BOARD CARLSON INVESTMENTS SE

1) first name, surname, position held or duties performed at the issuer, and the date on which the appointee's term of office ends

Full name: **Alejandro Gomez Molina**
Role at the Issuer: Member of the Supervisory Board.
Date of appointment: 24 November 2026.
Term of office: An individual three-year term ending at the close of 31 December 2029.
Expiry of mandate: Subject to earlier expiry, the mandate will expire no later than on the date on which the General Meeting is held that approves the financial statements of the Issuer for the financial year 2029.

2) description of qualifications and professional experience

Alejandro Gomez Molina is a technology and cybersecurity executive with over 20 years of professional experience. His areas of expertise include information security, the management of risk and compliance, incident response, technology governance and the leadership of teams operating internationally.

He served as Vice President and Adecco GBU CISO at the Adecco Group, overseeing security, risk and compliance teams across multiple regions. He previously led engineering at METRO International and managed IT infrastructure and solutions at NetDocuments. He has a professional affiliation with Check Point.

He earned a Bachelor of Science in Information Systems from the Marriott School of Management at Brigham Young University.

3) details of the activities carried out by the person outside the issuer where those activities are of material significance to the issuer

He has a professional affiliation with Check Point.

4) a list of all commercial companies and partnerships in which the person has been a member of a management or supervisory body or has held an ownership interest over at least the past three years, specifying whether the person continues to serve on the body or continues to hold an ownership interest in the company or partnership

According to his statement of 15 November 2026, in the past three years he has neither served on a management or supervisory body of a commercial company or partnership nor held an ownership interest in one.

5) **whether, in the past five years, the person has been convicted by a final judgment of any offence under Article 18 § 2 of the Commercial Companies Code, the Act on Trading in Financial Instruments, the Act on Public Offering or the Act of 26 October 2000 on Commodity Exchanges, or of an equivalent offence under foreign law, and whether a court has barred the person during that period from serving on a management or supervisory body of a commercial company or partnership**

According to his statement of 15 November 2026, in the past five years he has neither been convicted by a final judgment of an offence listed in this section nor been barred by a court from serving on a management or supervisory body of a commercial company or partnership.

6) **details of all cases of bankruptcy, restructuring, administration by a court-appointed administrator or liquidation over at least the past five years involving entities on whose management or supervisory bodies the person served**

According to his statement of 15 November 2026, in the past five years there were no cases of bankruptcy, restructuring, administration by a court-appointed administrator or liquidation of entities on whose management or supervisory bodies he served.

7) **whether the person carries on any business that competes with the issuer or is a partner in a competing civil-law or commercial partnership, or serves on a body of a competing company or any other competing legal entity**

According to his statement of 15 November 2026, he does not compete with the Issuer or participate in competing entities in any of the capacities listed in this section.

8) **whether the person is listed in the Register of Insolvent Debtors maintained under the Act of 20 August 1997 on the National Court Register**

According to his statement of 15 November 2026, he is not listed in the Register of Insolvent Debtors maintained under the Act on the National Court Register.