FORM FOR A MEMBER OF THE SUPERVISORY BOARD CARLSON INVESTMENTS SE

1) first name, surname, position held or duties performed at the issuer, and the date on which the appointee's term of office ends

Full name: **Vitaliy Grigorievich Podolskiy**
Role at the Issuer: Member of the Supervisory Board.
Date of appointment: 24 November 2026.
Term of office: An individual three-year term ending at the close of 31 December 2029.
Expiry of mandate: Subject to earlier expiry, the mandate will expire no later than on the date on which the General Meeting is held that approves the financial statements of the Issuer for the financial year 2029.

2) description of qualifications and professional experience

Vitaliy Grigorievich Podolskiy has over 20 years of experience in finance, business management and corporate governance. From 2003 to 2008, he was Chief Financial Officer of X5 Retail Group N.V. He previously worked at A.T. Kearney, Bankers Trust and Ford Motor Company. From January 2018 to May 2026, he was Partner, Finance and Strategy at Chesterfield Fund. He has been an Operating Partner at Churchill Partners since May 2026. Since January 2026, he has served as an independent member and Vice Chair of the Supervisory Board of JSC O'zsuvta'minot and has chaired its Audit and Finance Committee and its Ethics and Anti-Corruption Committee. He holds the Chartered Director qualification from the Institute of Directors and an MBA from the University of Chicago Booth School of Business.

3) details of the activities carried out by the person outside the issuer where those activities are of material significance to the issuer

JSC O'zsuvta'minot — Independent member and Vice Chair of the Supervisory Board and Chair of the Audit and Finance Committee and the Ethics and Anti-Corruption Committee since January 2026. Solfay Group — Assembly of Counsel (Advisory Board) and Investment Strategy Officer since April 2024. Churchill Partners — Operating Partner since May 2026.

4) a list of all commercial companies and partnerships in which the person has been a member of a management or supervisory body or has held an ownership interest over at least the past three years, specifying whether the person continues to serve on the body or continues to hold an ownership interest in the company or partnership

JSC O'zsuvta'minot — Independent member and Vice Chair of the Supervisory Board since January 2026, currently in office.
Solfay Group — He has carried out advisory work and served as Investment Strategy Officer since April 2024. Both activities are ongoing.
Churchill Partners — Operating Partner since May 2026, currently in office.
SUR Holdings LLC — He served as Partner-in-Residence from December 2024 to June 2026. The role has ended.

Chesterfield Fund / Chesterfield Invested Limited — Partner, Finance and Strategy from January 2018 to May 2026. The role has ended. An ongoing carried interest was disclosed.
Constru — Global Advisory Board from February 2021 to December 2023. The advisory role has ended.

5) **whether, in the past five years, the person has been convicted by a final judgment of any offence under Article 18 § 2 of the Commercial Companies Code, the Act on Trading in Financial Instruments, the Act on Public Offering or the Act of 26 October 2000 on Commodity Exchanges, or of an equivalent offence under foreign law, and whether a court has barred the person during that period from serving on a management or supervisory body of a commercial company or partnership**

According to his statement of 22 November 2026, in the past five years he has neither been convicted by a final judgment of an offence listed in this section nor been barred by a court from serving on a management or supervisory body of a commercial company or partnership.

6) **details of all cases of bankruptcy, restructuring, administration by a court-appointed administrator or liquidation over at least the past five years involving entities on whose management or supervisory bodies the person served**

WOM Colombia SA — Restructuring proceedings under Colombian Law 1116. The application was filed in May 2024. The plan was approved and the reorganisation was completed in August 2025. Vitaliy Grigorievich Podolskiy participated in the reorganisation as Partner-in-Residence at SUR Holdings LLC from December 2024 to June 2026. He joined after the application was filed.

7) **whether the person carries on any business that competes with the issuer or is a partner in a competing civil-law or commercial partnership, or serves on a body of a competing company or any other competing legal entity**

According to his statement of 22 November 2026, to the best of his knowledge, he does not carry on business that competes with the Issuer or participate in competing entities in any of the capacities listed in this section. He disclosed advisory and investment roles at Churchill Partners and Solfay Group and undertook to disclose conflicts of interest and recuse himself from consideration of the matters concerned.

8) whether the person is listed in the Register of Insolvent Debtors maintained under the Act of 20 August 1997 on the National Court Register

According to his statement of 22 November 2026, he is not listed in the Register of Insolvent Debtors maintained under the Act on the National Court Register.