

**Notification on transaction/~~transactions~~* referred to
in Article 19(1) of MAR**

1	Data of the person discharging managerial responsibilities / person closely associated with such person		
a)	Entity name/Last name	SOA People Group Sarl	
2	Reason for submitting the notification		
a)	Job title/status	Person closely associated with persons discharging managerial responsibilities Maarten Geerinck - member Supervisory Board	
b)	Original notification / change	Original notification	
3	Data of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Entity name	KBJ Spółka Akcyjna	
b)	LEI	259400TAAEMX7FS4BH61	
4	Details of the transaction: please fill in this field for (i) each instrument type; (ii) each transaction type; (iii) each date; and (iv) each trading venue		
a)	Description of the financial instrument, instrument type Identification code	shares PLKBJ0000016	
b)	Transaction type	Acquisition	
c)	Price and volume	Price	Volume
		25 PLN	81394
d)	Aggregate information - Total volume - Price	81394 25 PLN	
e)	Transaction date	2025-12-31	
f)	Trading venue	XNCO – Warsaw Stock Exchange/Equities/New Connect-MTF	

* Delete as appropriate