

On 2.04. 2026

Christopher Siemiaszko  
(first and last names)

#### DECLARATION

I, the undersigned, Christopher Siemiaszko (first and last names), hereby consent to stand as a candidate and serve as a Member of the Supervisory Board of **Asseco Poland S.A., with its registered office in Rzeszów, KRS No. 0000033391** (hereinafter referred to as the "Company"), for the new joint five-year term covering the fiscal years 2027–2031.

Furthermore, I declare that I meet all the criteria required of candidates for the position of a Member of the Company's Supervisory Board, including in particular:

- 1) I am not aware of any obstacles to assuming the position of a Member of the Supervisory Board arising from generally applicable law, in particular the grounds specified in Article 387 of the Act of September 15, 2000, the Commercial Companies Code (i.e., Journal of Laws of 2024, item 18, as amended) (hereinafter the "CCC").
- 2) I ~~meet~~/do not meet the independence criteria resulting from the corporate governance rules applicable on the regulated market within the territory of the Republic of Poland and in the Act of May 11, 2017 on Statutory Auditors, Audit Firms, and Public Oversight (i.e., Journal of Laws of 2025, item 1891, as amended), and I have/~~do not have~~ actual and material ties with a shareholder holding at least 5% of the total number of votes in the Company.
- 3) I possess/~~do not possess~~ knowledge and skills in the field of accounting or the audit of financial statements, in accordance with the Act of May 11, 2017 on Statutory Auditors, Audit Firms, and Public Oversight, and the Best Practices for Public Interest Entities regarding the rules for the appointment, composition, and functioning of the audit committee issued by the Polish Financial Supervision Authority (KNF).
- 4) I possess /~~do not possess~~ the knowledge and skills required in the industry in which the Company operates, in accordance with the Act of May 11, 2017 on Statutory Auditors, Audit Firms, and Public Oversight, as well as the Best Practices for Public Interest Entities regarding the rules for the appointment, composition, and functioning of the audit committee issued by the Polish Financial Supervision Authority (KNF).
- 5) There is no conflict of interest on my part in performing the function of a Member of the Company's Supervisory Board, and outside the Company I do not engage in any competitive activities vis-à-vis the Company, nor do I perform any activities in companies conducting business competitive to the Company, either as a member of the governing bodies of a capital company or as a partner in a civil law partnership or a partnership, and I do not participate in the operations of any other competitive legal entity as a member of its governing body (with the exception of holding various positions in capital companies that are part of the Asseco Capital Group).
- 6) In accordance with the conditions set forth in Article 18 of the Commercial Companies Code (the "CCC") regarding a candidate for a Member of the Supervisory Board of a capital company, I hereby declare that I have full legal capacity and that I have not been convicted by a final judgment for the offenses specified in Articles 587–587<sup>2</sup>, Article 590, and Article 591 of the CCC, as well as Articles 228–231 and Chapters XXXIII–XXXVII of the Act of June 6, 1997—the Criminal Code (i.e., Journal of Laws of 2025, item 383, as amended).
- 7) I am not listed in the National Debt Register pursuant to the Act of December 6, 2018 on the National Debt Register (i.e., Journal of Laws of 2021, item 1909, as amended).
- 8) I am not listed in the Register of Insolvent Debtors, maintained pursuant to the Act of August 20, 1997 on the National Court Register (i.e., Journal of Laws of 2025, item 869, as amended) and in the list maintained by the Financial Supervision Authority (KNF) pursuant to Article 4 section 7 of the Act of July 21, 2006 on Financial Market Supervision (Journal of Laws of 2025, item 640, as amended).

- 9) I do not hold any of the functions or positions specified in Articles 1–2 of the Act of August 21, 1997 on restrictions on the conduct of business activities by persons holding public office (i.e., Journal of Laws of 2025, item 499, as amended).
- 10) At the same time, I undertake to immediately notify the Company in writing of any changes in the circumstances regarding the statements referred to above.
- 11) I consent to the processing and publication of my personal data within the meaning of Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter: "GDPR") and of any data contained in my resume and other documents submitted to the Company, to the extent required in connection with my candidacy and performance of the duties of a Member of the Company's Supervisory Board.

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(date and signature)

ROBIN VAN POELJE

(first and last names)

On 2/04/ 2026

## DECLARATION

I, the undersigned, **ROBIN VAN POELJE** (first and last names), hereby consent to stand as a candidate and serve as a Member of the Supervisory Board of **Asseco Poland S.A., with its registered office in Rzeszów, KRS No. 0000033391** (hereinafter referred to as the "Company"), for the new joint five-year term covering the fiscal years 2027–2031

Furthermore, I declare that I meet all the criteria required of candidates for the position of a Member of the Company's Supervisory Board, including in particular

- 1) I am not aware of any obstacles to assuming the position of a Member of the Supervisory Board arising from generally applicable law, in particular the grounds specified in Article 387 of the Act of September 15, 2000, the Commercial Companies Code (i.e., Journal of Laws of 2024, item 18, as amended) (hereinafter the "CCC")
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- 3) I ~~possess~~/do not possess knowledge and skills in the field of accounting or the audit of financial statements, in accordance with the Act of May 11, 2017 on Statutory Auditors, Audit Firms, and Public Oversight, and the Best Practices for Public Interest Entities regarding the rules for the appointment, composition, and functioning of the audit committee issued by the Polish Financial Supervision Authority (KNF)
- 4) I possess /~~do not possess~~ the knowledge and skills required in the industry in which the Company operates, in accordance with the Act of May 11, 2017 on Statutory Auditors, Audit Firms, and Public Oversight, as well as the Best Practices for Public Interest Entities regarding the rules for the appointment, composition, and functioning of the audit committee issued by the Polish Financial Supervision Authority (KNF)
- 5) There is no conflict of interest on my part in performing the function of a Member of the Company's Supervisory Board, and outside the Company I do not engage in any competitive activities vis-à-vis the Company, nor do I perform any activities in companies conducting business competitive to the Company, either as a member of the governing bodies of a capital company or as a partner in a civil law partnership or a partnership, and I do not participate in the operations of any other competitive legal entity as a member of its governing body (with the exception of holding various positions in capital companies that are part of the Asseco Capital Group)
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A large, stylized handwritten signature in black ink, consisting of several loops and a long horizontal stroke extending to the left.

2/04/2026

(date and signature)

RAMON ZANDERS

On 2/04/2026

#### DECLARATION

I, the undersigned, **RAMON ZANDERS** (first and last names), hereby consent to stand as a candidate and serve as a Member of the Supervisory Board of **Asseco Poland S.A., with its registered office in Rzeszów, KRS No. 0000033391** (hereinafter referred to as the "Company"), for the new joint five-year term covering the fiscal years 2027–2031

Furthermore, I declare that I meet all the criteria required of candidates for the position of a Member of the Company's Supervisory Board, including in particular

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- 5) There is no conflict of interest on my part in performing the function of a Member of the Company's Supervisory Board, and outside the Company I do not engage in any competitive activities vis-à-vis the Company, nor do I perform any activities in companies conducting business competitive to the Company, either as a member of the governing bodies of a capital company or as a partner in a civil law partnership or a partnership, and I do not participate in the operations of any other competitive legal entity as a member of its governing body (with the exception of holding various positions in capital companies that are part of the Asseco Capital Group)
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A handwritten signature in black ink, consisting of a large, stylized initial 'S' followed by a horizontal line extending to the right.

2/04/2026

(date and signature)