FORM FOR EXERCISING VOTING RIGHTS BY PROXY
AT THE EXTRAORDINARY GENERAL MEETING
CARLSON INVESTMENTS SE.
on 7 May 2026 at 10:00 a.m.

Notarial Office of Piotr Pełczyński, Notary, Al. Niepodległości 217 lok. 7, 02-087 Warsaw

VOTING INSTRUCTIONS FORM FOR THE SHAREHOLDER'S PROXY
at the Extraordinary General Meeting
CARLSON INVESTMENTS SE
on 7 May 2026

SHAREHOLDER'S DETAILS:

Full name / Company name: ....

Address: ....

ID card No. / Relevant register No.: ....

I, the undersigned
....
(full name / company name)

entitled to participate in the Extraordinary General Meeting of CARLSON INVESTMENTS SE on 7 May 2026 on the basis of the Certificate of the Right to Participate in the Extraordinary General Meeting issued by:

....
(name of the entity maintaining the shareholder's securities account)

on .... under number ....

represented by:

PROXY'S DETAILS:

Full name:
....

Address: ....

ID card No.: ....

by means of this form, I cast my vote and/or provide voting instructions for the proxy with respect to each resolution proposed to be adopted during the Extraordinary General Meeting of CARLSON INVESTMENTS SE on 7 May 2026, in accordance with the agenda announced by the Company.

....
(date and signature)

FORM FOR EXERCISING VOTING RIGHTS BY PROXY
AT THE EXTRAORDINARY GENERAL MEETING
CARLSON INVESTMENTS SE.
on 7 May 2026 at 10:00 a.m.

Notarial Office of Piotr Pełczyński, Notary, Al. Niepodległości 217 lok. 7, 02-087 Warsaw

Resolution No. 1
of the Extraordinary General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 7 May 2026
regarding the appointment of the Chairperson of the Extraordinary General Meeting

§ 1

Pursuant to Article 409 § 1 of the Commercial Companies Code, the General Meeting appoints ……………………………… as Chairperson of the Extraordinary General Meeting.

§ 2

This Resolution shall enter into force upon its adoption.

§ 3

This Resolution was adopted by secret ballot.

Vote:
For: ………………… (number of votes)
Against: ………………… (number of votes)
Abstain: ………………… (number of votes)

In the event of voting against Resolution No. .... regarding …………………………………………….….,

The Shareholder may below raise an objection and request that it be recorded in the minutes.

Content of the objection*: ....
....
Instructions regarding how the proxy should vote on Resolution No. .... regarding
....
Content of the instructions*:
....……..
....

…………..................................
(Shareholder's signature)

* if no objection is raised / no instructions are given, the dotted spaces should be crossed out

FORM FOR EXERCISING VOTING RIGHTS BY PROXY
AT THE EXTRAORDINARY GENERAL MEETING
CARLSON INVESTMENTS SE.
on 7 May 2026 at 10:00 a.m.

Notarial Office of Piotr Pełczyński, Notary, Al. Niepodległości 217 lok. 7, 02-087 Warsaw

Resolution No. 2
of the Extraordinary General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 7 May 2026
regarding the adoption of the agenda

§ 1

The Extraordinary General Meeting adopts the following agenda:
1. Opening of the Extraordinary General Meeting and election of the Chairperson.
2. Confirmation that the General Meeting was duly convened and is capable of adopting resolutions.
3. Adoption of the agenda
4. Adoption of resolutions concerning:
1) changes in the composition of the Company's Supervisory Board;
2) determination of the remuneration rules for members of the Supervisory Board for the period from 7 May 2026 until the date of the next annual general meeting of the Company,
3) issue of Series B subscription warrants with exclusion of the pre-emptive rights of existing shareholders,
4) conditional increase of the share capital, issue of Series Y shares, exclusion of the pre-emptive rights of existing shareholders and amendment of the Company's Articles of Association
5. Closing of the Meeting.

§ 2

This Resolution shall enter into force upon its adoption.

Vote:
For: ………………… (number of votes)
Against: ………………… (number of votes)
Abstain: ………………… (number of votes)

In the event of voting against Resolution No. .... regarding ……………………………………………....,

The Shareholder may below raise an objection and request that it be recorded in the minutes.

Content of the objection*: ....
....
Instructions regarding how the proxy should vote on Resolution No. .... regarding
....
Content of the instructions*:
....
....

…………..................................
(Shareholder's signature)

* if no objection is raised / no instructions are given, the dotted spaces should be crossed out

FORM FOR EXERCISING VOTING RIGHTS BY PROXY
AT THE EXTRAORDINARY GENERAL MEETING
CARLSON INVESTMENTS SE.
on 7 May 2026 at 10:00 a.m.

Notarial Office of Piotr Pełczyński, Notary, Al. Niepodległości 217 lok. 7, 02-087 Warsaw

RESOLUTION No. 3
of the Extraordinary General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 7 May 2026
regarding changes in the composition of the Company's Supervisory Board
[draft]

The Extraordinary General Meeting, pursuant to Article 385 § 1 of the Commercial Companies Code in conjunction with § 16 section 2 of the Company's Articles of Association, resolves as follows:

§ 1

It is resolved to dismiss Mr. ……………………………………. from the Supervisory Board.

§ 2

This Resolution shall enter into force upon its adoption.

§ 3

This Resolution was adopted by secret ballot.

Vote:
For: ………………… (number of votes)
Against: ………………… (number of votes)
Abstain: ………………… (number of votes)

In the event of voting against Resolution No. .... regarding ………………………………………………….,

The Shareholder may below raise an objection and request that it be recorded in the minutes.

Content of the objection*: ....
....
Instructions regarding how the proxy should vote on Resolution No. .... regarding
....
Content of the instructions*:
....………..
....

…………..................................
(Shareholder's signature)

* if no objection is raised / no instructions are given, the dotted spaces should be crossed out

FORM FOR EXERCISING VOTING RIGHTS BY PROXY
AT THE EXTRAORDINARY GENERAL MEETING
CARLSON INVESTMENTS SE.
on 7 May 2026 at 10:00 a.m.

Notarial Office of Piotr Pełczyński, Notary, Al. Niepodległości 217 lok. 7, 02-087 Warsaw

RESOLUTION No. 4
of the Extraordinary General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 7 May 2026
regarding changes in the composition of the Company's Supervisory Board
[draft]

The Extraordinary General Meeting, pursuant to Article 385 § 1 of the Commercial Companies Code in conjunction with § 16 section 2 of the Company's Articles of Association, resolves as follows:

§ 1

It is resolved to appoint Mr./Ms. …………………………………….. to the Supervisory Board.

§ 2

This Resolution shall enter into force upon its adoption.

§ 3

This Resolution was adopted by secret ballot.

Vote:
For: ………………… (number of votes)
Against: ………………… (number of votes)
Abstain: ………………… (number of votes)

In the event of voting against Resolution No. .... regarding ....…..,

The Shareholder may below raise an objection and request that it be recorded in the minutes.

Content of the objection*: ....
....
Instructions regarding how the proxy should vote on Resolution No. .... regarding
....
Content of the instructions*:
....……..
....

…………..................................
(Shareholder's signature)

* if no objection is raised / no instructions are given, the dotted spaces should be crossed out

RESOLUTION No. 5
of the Extraordinary General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 7 May 2026
regarding changes in the composition of the Company's Supervisory Board
[draft]

The Extraordinary General Meeting, pursuant to Article 385 § 1 of the Commercial Companies Code in conjunction with § 16 section 2 of the Company's Articles of Association, resolves as follows:

§ 1

It is resolved to appoint Mr./Ms. …………………………………….. to the Supervisory Board.

§ 2

This Resolution shall enter into force upon its adoption.

§ 3

This Resolution was adopted by secret ballot.

Vote:
For: ………………… (number of votes)
Against: ………………… (number of votes)
Abstain: ………………… (number of votes)

In the event of voting against Resolution No. .... regarding ....….,

The Shareholder may below raise an objection and request that it be recorded in the minutes.

Content of the objection*: ....
....
Instructions regarding how the proxy should vote on Resolution No. .... regarding
....
Content of the instructions*:
....……..
....

…………..................................
(Shareholder's signature)

* if no objection is raised / no instructions are given, the dotted spaces should be crossed out

FORM FOR EXERCISING VOTING RIGHTS BY PROXY
AT THE EXTRAORDINARY GENERAL MEETING
CARLSON INVESTMENTS SE.
on 7 May 2026 at 10:00 a.m.

Notarial Office of Piotr Pełczyński, Notary, Al. Niepodległości 217 lok. 7, 02-087 Warsaw

RESOLUTION No. 6
of the Extraordinary General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 7 May 2026
regarding changes in the composition of the Company's Supervisory Board
[draft]

The Extraordinary General Meeting, pursuant to Article 385 § 1 of the Commercial Companies Code in conjunction with § 16 section 2 of the Company's Articles of Association, resolves as follows:

§ 1

It is resolved to appoint Mr./Ms. …………………………………….. to the Supervisory Board.

§ 2

This Resolution shall enter into force upon its adoption.

§ 3

This Resolution was adopted by secret ballot.

Vote:
For: ………………… (number of votes)
Against: ………………… (number of votes)
Abstain: ………………… (number of votes)

In the event of voting against Resolution No. .... regarding ....…..,

The Shareholder may below raise an objection and request that it be recorded in the minutes.

Content of the objection*: ....
....
Instructions regarding how the proxy should vote on Resolution No. .... regarding
....
Content of the instructions*:
....……..
....

…………..
(Shareholder's signature)

* if no objection is raised / no instructions are given, the dotted spaces should be crossed out

FORM FOR EXERCISING VOTING RIGHTS BY PROXY
AT THE EXTRAORDINARY GENERAL MEETING
CARLSON INVESTMENTS SE.
on 7 May 2026 at 10:00 a.m.

Notarial Office of Piotr Pełczyński, Notary, Al. Niepodległości 217 lok. 7, 02-087 Warsaw

RESOLUTION No. 7
of the Extraordinary General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 7 May 2026
regarding changes in the composition of the Company's Supervisory Board
[draft]

The Extraordinary General Meeting, pursuant to Article 385 § 1 of the Commercial Companies Code in conjunction with § 16 section 2 of the Company's Articles of Association, resolves as follows:

§ 1

It is resolved to appoint Mr./Ms. …………………………………….. to the Supervisory Board.

§ 2

This Resolution shall enter into force upon its adoption.

§ 3

This Resolution was adopted by secret ballot.

Vote:
For: ………………… (number of votes)
Against: ………………… (number of votes)
Abstain: ………………… (number of votes)

In the event of voting against Resolution No. .... regarding ....….,

The Shareholder may below raise an objection and request that it be recorded in the minutes.

Content of the objection*: ....
....
Instructions regarding how the proxy should vote on Resolution No. .... regarding
....
Content of the instructions*:
....………..
....

…………..................................
(Shareholder's signature)

* if no objection is raised / no instructions are given, the dotted spaces should be crossed out

RESOLUTION No. 8
of the Extraordinary General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 7 May 2026
regarding the determination of the remuneration rules for members of the Supervisory Board for the period from 7 May 2026 until the date of the next annual general meeting of the Company

§ 1. [Basis and purpose of the Resolution]

1. Acting pursuant to Article 392 § 1 of the Commercial Companies Code and the provisions of the Company's Articles of Association, the General Meeting determines the remuneration rules for members of the Company's Supervisory Board for the period from 7 May 2026 until the date of the next annual general meeting of the Company.

2. The purpose of this Resolution is to introduce an annual equity-based remuneration mechanism for members of the Supervisory Board, ensuring alignment of their interests with the interests of the shareholders and supporting the Company's long-term growth in value.

§ 2. [Form of remuneration]

1. Remuneration of the members of the Supervisory Board for the period specified in § 1 shall be granted exclusively in the form of Series B subscription warrants issued by the Company on the terms set out in this Resolution, in a separate issuance resolution of the General Meeting, in the Warrant Program Rules for Members of the Supervisory Board, and in individual implementing agreements.

2. Series B subscription warrants shall be granted to members of the Supervisory Board free of charge, as the sole component of their remuneration for the performance of their function.

3. Series B subscription warrants do not entitle the holder to receive shares free of charge. Subscription for shares upon exercise of the warrants requires the entitled person to make a cash contribution in the amount of the issue price of the shares specified in a separate resolution of the General Meeting.

§ 3. [Annual warrant pool]

1. The maximum number of Series B subscription warrants that may be granted for the period specified in § 1 is 640,000 (six hundred forty thousand).

2. The maximum number of warrants that may be granted is: (i) up to 120,000 (one hundred twenty thousand) warrants to each ordinary member of the Supervisory Board, and (ii) up to 160,000 (one hundred sixty thousand) warrants to the Chairperson of the Supervisory Board.

3. Any unused warrant pool for the period specified in § 1 shall expire and shall not automatically carry over to the next period, unless the General Meeting resolves otherwise in a separate resolution.

§ 4. [Program Rules and individual agreements]

1. The detailed rules for granting Series B subscription warrants, including vesting rules, any lock-up, transferability, exercise of warrants, good leaver / bad leaver, settlement of tax and registration costs, conduct during closed periods, and conduct in the event of reorganization of the Company, shall be specified in the Warrant Program Rules for Members of the Supervisory Board.

2. The Management Board is authorized to adopt the Program Rules, subject to compliance with this Resolution and the other resolutions of the General Meeting concerning the Program.

3. The Management Board is authorized to conclude individual implementing agreements with members of the Supervisory Board, provided that they are not inconsistent with this Resolution or the Program Rules.

§ 5. [Reimbursement of the economic burden of taxes and costs]

1. To the extent permitted by law and on the terms specified in the Program Rules or in an individual agreement, the grant of warrants to a given entitled person or the permission to exercise them may be made conditional upon prior reimbursement to the Company of the portion attributable to that entitled person of the economic burden of civil law transaction tax and other registration, court, notarial or administrative costs related to the issue of warrants, the conditional increase of the share capital or the exercise of the warrants.

2. The provisions of section 1 do not alter the fact that the Company remains the taxpayer or the entity formally liable to the relevant authority, if so required by mandatory provisions of law.

§ 6. [Jurisdictional mobility clause]

1. Transfer of the Company's registered office as an SE to another Member State of the European Union or the European Economic Area, a cross-border conversion, a cross-border merger, or another reorganization event that does not lead to liquidation of the Company or loss of its legal personality shall not result in the expiry of rights under the Program, unless mandatory provisions of the new jurisdiction provide otherwise.

2. In the case referred to in section 1, the Company shall take steps aimed at maintaining the economic equivalence of the rights of members of the Supervisory Board, including by keeping the warrants in force or replacing them with an equivalent instrument permitted in the new jurisdiction.

§ 7. [Repeal of previous remuneration rules]

1. As of the date this Resolution enters into force, all previous resolutions of the General Meeting, regulations and other internal acts of the Company concerning the remuneration of members of the Supervisory Board shall cease to have effect to the extent that they are inconsistent with this Resolution or provide for different rules of remuneration for members of the Supervisory Board.

2. This Resolution applies exclusively to the period specified in § 1. Granting remuneration in the form of warrants for a subsequent period requires a separate resolution of the General Meeting.

§ 8. [Entry into force]

This Resolution shall enter into force upon its adoption.

Vote:
For: ………………… (number of votes)
Against: ………………… (number of votes)
Abstain: ………………… (number of votes)

In the event of voting against Resolution No. .... regarding ....….,

The Shareholder may below raise an objection and request that it be recorded in the minutes.

Content of the objection*: ....
....
Instructions regarding how the proxy should vote on Resolution No. .... regarding
....
Content of the instructions*:
....……..
....

…………...................................
(Shareholder's signature)

* if no objection is raised / no instructions are given, the dotted spaces should be crossed out

RESOLUTION No. 9
of the Extraordinary General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 7 May 2026

regarding the issue of Series B subscription warrants with exclusion of the pre-emptive rights of existing shareholders

§ 1. [Issue of warrants]

1. The General Meeting resolves to issue no more than 640,000 (six hundred forty thousand) Series B bearer subscription warrants.

2. Series B subscription warrants shall be issued free of charge.

3. Series B subscription warrants shall be granted to members of the Supervisory Board as a component of their remuneration for the period from 7 May 2026 until the date of the next annual general meeting of the Company.

§ 2. [Eligible persons]

1. The persons entitled to subscribe for Series B subscription warrants are the current and future members of the Company's Supervisory Board holding office during the period referred to in § 1 section 3, including the Chairperson of the Supervisory Board.

2. The allocation of warrants to individual persons shall be made on the basis of resolutions of the Management Board adopted in accordance with the General Meeting resolution on the remuneration rules for members of the Supervisory Board, the Warrant Program Rules, and the relevant individual agreements.

§ 3. [Number of shares per warrant]

One Series B subscription warrant entitles its holder to subscribe for 1 (one) Series Y ordinary bearer share issued within the framework of the conditional increase of the share capital.

§ 4. [Deadline for exercising rights under the warrants]

The rights under the Series B subscription warrants may be exercised no later than 7 May 2036 (inclusive).

§ 5. [Transferability of warrants]

1. Series B subscription warrants are transferable, subject to the restrictions resulting from the Warrant Program Rules, individual implementing agreements, provisions on inside information, MAR [Market Abuse Regulation], and the applicable capital market regulations.

2. The Company may seek admission of the Series B subscription warrants to trading on a regulated market or their introduction to trading in an alternative trading system or another organized market, if the Management Board considers it justified. This Resolution does not constitute a guarantee of such admission or introduction.

§ 6. [Exclusion of pre-emptive rights]

1. In the interest of the Company, the pre-emptive rights of existing shareholders with respect to the Series B subscription warrants are excluded in full.

2. The exclusion of pre-emptive rights is justified by the remunerative and motivational purpose of the Program, the need to align the long-term interests of the members of the Supervisory Board with the interests of the shareholders, and the lack of economic justification for granting existing shareholders pre-emptive rights to instruments intended for members of the Supervisory Board.

§ 7. [Implementation authorization]

The Management Board is authorized to undertake all factual and legal actions necessary to implement this Resolution.

§ 8. [Entry into force]

This Resolution shall enter into force upon its adoption.

FORM FOR EXERCISING VOTING RIGHTS BY PROXY
AT THE EXTRAORDINARY GENERAL MEETING
CARLSON INVESTMENTS SE.
on 7 May 2026 at 10:00 a.m.

Notarial Office of Piotr Pełczyński, Notary, Al. Niepodległości 217 lok. 7, 02-087 Warsaw

Vote:
For: ………………… (number of votes)
Against: ………………… (number of votes)
Abstain: ………………… (number of votes)

In the event of voting against Resolution No. .... regarding ....….,

The Shareholder may below raise an objection and request that it be recorded in the minutes.

Content of the objection*: ....
....
Instructions regarding how the proxy should vote on Resolution No. .... regarding
....
Content of the instructions*:
....………..
....

…………..................................
(Shareholder's signature)

* if no objection is raised / no instructions are given, the dotted spaces should be crossed out

RESOLUTION No. 10
of the Extraordinary General Meeting
of CARLSON INVESTMENTS SE with its registered office in Warsaw
dated 7 May 2026
regarding the conditional increase of the share capital, the issue of Series Y shares, the exclusion of the pre-emptive rights of existing shareholders, and the amendment of the Company's Articles of Association

§ 1. [Conditional increase of the share capital]

1. The General Meeting resolves to conditionally increase the Company's share capital by an amount not exceeding EUR 537,600.00 (in words: five hundred thirty-seven thousand six hundred euros and 00/100).

2. The conditional increase of share capital shall be effected by issuing no more than 640,000 (six hundred forty thousand) Series Y ordinary bearer shares with a nominal value of EUR 0.84 each.

§ 2. [Purpose of the conditional increase]

The purpose of the conditional increase of the share capital is to grant the right to subscribe for Series Y shares to holders of Series B subscription warrants issued by the Company pursuant to Resolution No. 9 of the General Meeting dated 7 May 2026.

§ 3. [Eligible persons]

Only holders of Series B subscription warrants are entitled to subscribe for Series Y shares.

§ 4. [Deadline for exercising the right to subscribe for shares]

The right to subscribe for Series Y shares may be exercised no later than 7 May 2036 (inclusive).

§ 5. [Issue price of Series Y shares]

1. Series Y shares may be subscribed for only for cash contributions.

2. The issue price of one Series Y share shall be equal to the higher of the following amounts: (i) EUR 0.84, i.e. the nominal value of one Company share, or (ii) an amount constituting 75% of the market price of one Company share.

3. “Market price” means the volume-weighted average price of the Company's shares over the 30 trading days preceding the day on which the entitled person submits the statement of exercise of the warrant, and if such price cannot be determined, another objective method specified in the Warrant Program Rules.

4. The issue price of Series Y shares may never be lower than the nominal value of the Company's shares.

§ 6. [Characteristics of Series Y shares]

1. Series Y shares shall be ordinary bearer shares.

2. Series Y shares shall participate in dividends in accordance with the Commercial Companies Code and the Company's Articles of Association.

3. The Management Board is authorized to take all actions necessary to dematerialize the Series Y shares and to seek their admission or introduction to trading on the relevant market.

§ 7. [Exclusion of pre-emptive rights]

1. In the interest of the Company, the pre-emptive rights of existing shareholders with respect to the Series Y shares are excluded in full.

2. The exclusion of pre-emptive rights is justified by the purpose of the Program, the remunerative nature of the issue, and the fact that the Series Y shares serve to satisfy the rights arising from the Series B subscription warrants intended for members of the Supervisory Board.

§ 8. [Amendment of the Articles of Association]

1. In the Company's Articles of Association, after the existing provision concerning the conditional share capital, a new paragraph, numbered in accordance with the current numbering of the Articles of Association, shall be added with the following wording:

"§ 6^2

1. The Company's conditional share capital shall amount to no more than EUR 537,600.00 (in words: five hundred thirty-seven thousand six hundred euros and 00/100) and shall be divided into no more than 640,000 Series Y ordinary bearer shares with a nominal value of EUR 0.84 each. 2. The purpose of the conditional increase of the share capital is to grant the right to subscribe for Series Y shares to holders of Series B bearer subscription warrants issued by the Company pursuant to Resolution No. 9 of the General Meeting dated 7 May 2026. 3. Only holders of Series B subscription warrants shall be entitled to subscribe for Series Y shares. 4. The right to subscribe for Series Y shares may be exercised no later than 7 May 2036 (inclusive).”

2. The Company's Supervisory Board is authorized, acting pursuant to Article 430 § 5 of the Commercial Companies Code and the relevant provisions of the Articles of Association, to determine the consolidated text of the Company's Articles of Association reflecting the amendment introduced by this Resolution.

§ 9. [Entry into force]

This Resolution shall enter into force upon its adoption, subject to effects requiring registration in the register of entrepreneurs of the National Court Register [KRS].

Vote:
For: ………………… (number of votes)
Against: ………………… (number of votes)
Abstain: ………………… (number of votes)

In the event of voting against Resolution No. .... regarding …………………………………………....,

The Shareholder may below raise an objection and request that it be recorded in the minutes.

Content of the objection*: ....
....
Instructions regarding how the proxy should vote on Resolution No. .... regarding
....
Content of the instructions*:
....……...
....

…………................................
(Shareholder's signature)

* if no objection is raised / no instructions are given, the dotted spaces should be crossed out