NOTICE TO SHAREHOLDERS

The Management Board of Eurohold Bulgaria AD, Sofia, on grounds of Art. 223, paragraph 1 of the Commerce Act (CA) in connection with art. 115, paragraph 1 of the Public Offering of Securities Act (POSA) convenes an extraordinary session of the General meeting of the shareholders of Eurohold Bulgaria AD with universal identification code of the event: EUBG20261012EGMS which will be held on 12 October 2026 from 11.00 am (08.00 am UTC) at 43 Christopher Columbus Blvd., floor 1, conference hall, Sofia, Bulgaria, under the following agenda:

1. Adoption of a resolution expressing agreement in principle to initiate proceedings for the deregistration of Eurohold Bulgaria AD from the register pursuant to Article 30, para 1, p. 3 of the Financial Supervision Commission Act, subject to the conditions set out in Article 119, para 1, p. 3 of the Public Offering of Securities Act, namely following the completion of a tender offer under Article 149a of the Public Offering of Securities Act (POSA), and: (a) shareholders holding at least 1/2 of the total number of shares subject to the tender offer have accepted the tender offer, or (b) the company's general meeting has resolved to remove it from the register by a majority of 1/2 of the represented capital; the capital represented shall not include shares which the offeror acquired prior to the registration with the Commission of the tender offer under Article 149a, para 1 of the Public Offering of Securities Act; the offeror shall vote only with the shares which it has acquired as a result of this tender offer and thereafter.

(draft resolution: The General Meeting of Shareholders shall adopt a resolution expressing its agreement in principle to initiate proceedings for the deregistration of Eurohold Bulgaria AD from the register pursuant to Article 30, para 1, p. 3 of the Financial Supervision Commission Act, subject to the conditions set out in Article 119, para 1, p. 3 of the Public Offering of Securities Act, namely following the completion of a tender offer under Article 149a of the Public Offering of Securities Act (POSA), and: (a) shareholders holding at least 1/2 of the total number of shares subject to the tender offer have accepted the tender offer, or (b) the company's general meeting has resolved to remove it from the register by a majority of 1/2 of the represented capital; the capital represented shall not include shares which the offeror acquired prior to the registration with the Commission of the tender offer under Article 149a, para 1 of the Public Offering of Securities Act; the offeror shall vote only with the shares which it has acquired as a result of this tender offer and thereafter.)

2. Dismissal of Ivaylo Krasimirov Angarski from his position as a member of the Supervisory Board of Eurohold Bulgaria AD.

(draft resolution: The General Meeting of Shareholders resolves to dismiss Ivaylo Krasimirov Angarski of his position as a member of the Supervisory Board of Eurohold Bulgaria AD.)

3. Dismissal of Kustaa Lauri Aima from his position as a member of the Supervisory Board of Eurohold Bulgaria AD.

(draft resolution: The General Meeting of Shareholders resolves to dismiss Kustaa Lauri Aima from his position as a member of the Supervisory Board of Eurohold Bulgaria AD.)

4. Dismissal of Louis Gabriel Roman from her position as a member of the Supervisory Board of Eurohold Bulgaria AD.

(draft resolution: The General Meeting of Shareholders resolves to dismiss Louis Gabriel Roman from her position as a member of the Supervisory Board of 'Eurohold Bulgaria' AD.)

5. Dismissal of Milen Assenov Christov from his position as a member of the Supervisory Board of Eurohold Bulgaria AD.

(draft resolution: The General Meeting of Shareholders resolves to dismiss Milen Assenov Christov of his position as a member of the Supervisory Board of Eurohold Bulgaria AD.)

6. Election of a new member of the Supervisory Board of Eurohold Bulgaria AD.

(draft resolution: The General Meeting of Shareholders elects Starcom Holding AD as a new member of the Supervisory Board of Eurohold Bulgaria AD.)

7. Adoption of a resolution to grant the employees of Eurohold Bulgaria AD and/or the employees of its subsidiary, as well as the members of its Management and Supervisory Boards, additional remuneration in the form of the opportunity to subscribe for warrants issued by the public company, with participation restricted solely to workers and employees of Eurohold Bulgaria AD and/or employees of its subsidiary and/or members of its Management and Supervisory Boards.

In this regard, approval of the following procedure for their allocation, namely: within 10 years of this decision being taken, Eurohold Bulgaria AD issue warrants entitling its workers and employees and/or the employees of its subsidiary and/or the members of its management and supervisory boards to subscribe for shares equal to 3 per cent of the company's registered capital. The issue price of each warrant, payable by the relevant worker, employee or board member, shall be €0.01 (one cent), and the warrants entitle their holders to subscribe, within 6 (six) months of their issue (in the case of a worker/employee) and within a period of not less than 3 (three) years (in the case of a board member), to the relevant number of shares (of the same type and class as the company's existing issue of shares – demterialized, registered, non-preferred, carrying the right to 1 (one) vote at the company's general meeting of shareholders, with dividend rights and the right to a share in the liquidation proceeds) - the underlying asset of the warrants at an issue price equal to the nominal value, namely €0.51 (fifty-one cents) per share, with a warrant-to-share ratio of 1:1.

By 31 July of each calendar year, or, if that date falls on a non-working day, on the first following working day, within the 10-year period, the Management Board of Eurohold Bulgaria AD, on the basis of this resolution, shall offer for subscription to workers or employees of Eurohold Bulgaria AD and/or employees of its subsidiary and/or members of its Management and Supervisory Boards to subscribe for warrants entitling them to subscribe for shares amounting to no more than 0.3 per cent of the company's registered capital. On the basis of and within the scope of this resolution, the Management Board shall prepare the documents for the issue of the warrants and, accordingly, for the subscription of the shares issued as a result of the exercise of the warrants.

The workers/employees of Eurohold Bulgaria AD and/or the employees of its subsidiary and/or the members of its Management and Supervisory Boards shall be entitled to subscribe for warrants entitling them to subscribe for shares with a nominal value not exceeding the gross annual remuneration of the relevant worker/ employee/ board member. An exception to the restriction set out in the preceding sentence may be provided for by an unanimous resolution of the Management Board.

The share capital of Eurohold Bulgaria AD shall be increased by the warrants so exercised on the basis of this resolution of the General Meeting of Shareholders and the minutes of the company's Management Board, which record the results of the exercised rights. The capital increase shall be deemed successful regardless of the number of shares subscribed for and paid up as a result of the exercise of warrants.

(draft resolution: The General Meeting of Shareholders resolves to grant the employees of Eurohold Bulgaria AD and/or the employees of its subsidiary, as well as the members of its Management and Supervisory Boards, additional remuneration in the form of the opportunity to subscribe for warrants issued by the public company, with participation restricted solely to workers and employees of Eurohold Bulgaria AD and/or employees of its subsidiary and/or members of its Management and Supervisory Boards.

In this regard, the General Meeting of Shareholders approves the following procedure for their allocation, namely: namely: within 10 years of this decision being taken, Eurohold Bulgaria AD issue warrants entitling its workers and employees and/or the employees of its subsidiary and/or the members of its management and supervisory boards to subscribe for shares equal to 3 per cent of the company's registered capital. The issue price of each warrant, payable by the relevant worker, employee or board member, shall be €0.01 (one cent), and the warrants entitle their holders to subscribe, within 6 (six) months of their issue (in the case of a worker/employee) and within a period of not less than 3 (three) years (in the case of a board member), to the relevant number of shares (of the same type and class as the company's existing issue of shares – demterialized, registered, non-preferred, carrying the right to 1 (one) vote at the company's general meeting of shareholders, with dividend rights and the right to a share in the liquidation proceeds) - the underlying asset of the warrants at an issue price equal to the nominal value, namely €0.51 (fifty-one cents) per share, with a warrant-to-share ratio of 1:1.

By 31 July of each calendar year, or, if that date falls on a non-working day, on the first following working day, within the 10-year period, the Management Board of Eurohold Bulgaria AD, on the basis of this resolution, shall offer for subscription to workers or employees of Eurohold Bulgaria AD and/or employees of its subsidiary and/or members of its Management and Supervisory Boards to subscribe for warrants entitling them to subscribe for shares amounting to no more than 0.3 per cent of the company's registered capital. On the basis of and within the scope of this resolution, the Management Board shall prepare the documents for the issue of the warrants and, accordingly, for the subscription of the shares issued as a result of the exercise of the warrants.

The workers/employees of Eurohold Bulgaria AD and/or the employees of its subsidiary and/or the members of its Management and Supervisory Boards shall be entitled to subscribe for warrants entitling them to subscribe for shares with a nominal value not exceeding the gross annual remuneration of the relevant worker/ employee/ board member. An exception to the restriction set out in the preceding sentence may be provided for by an unanimous resolution of the Management Board.

The share capital of Eurohold Bulgaria AD shall be increased by the warrants so exercised on the basis of this resolution of the General Meeting of Shareholders and the minutes of the company's Management Board, which record the results of the exercised rights. The capital increase shall be deemed successful regardless of the number of *shares subscribed for and paid up as a result of the exercise of warrants.)*

The registration of the participants at the session will start at 10.00 a.m. (07.00 a.m. UTC) on 12 October 2026 at 43 Christopher Columbus Blvd., floor 1, Sofia, Bulgaria.

On grounds of Art. 115, paragraph 2 of POSA the Company notifies the shareholders that the total number of its shares as of the date of the resolution for convening the general meeting of the shareholders is 520 940 000 (five hundred and twenty million and nine hundred and forty thousand) and a voting right appertains to each share, ISIN code of the issue – BG1100114062. Only the persons registered as shareholders in Central Depository's registers, as well as in the Polish Central Depository (KDPW) 14 days before the date of the General meeting (namely 28 September 2026) shall be admitted to participation in the session of the General meeting. Only the persons registered till and including this date have the right to participate and to vote at the General meeting.

The shareholders have the right to include items in the agenda of the general meeting and to propose draft decisions of items, already included in the agenda of the general meeting. The shareholders who possess jointly and severally shares representing at least 5 per cent of the share capital of the Company may include additional items in the agenda of the general meeting or propose different draft decisions under items already included in the agenda of the general meeting after the announcement at the Trade register. These shareholders are not entitled to propose different draft decisions under items under items already included in the agenda, whereas the subject matter of the respective item is voting resolution under art. 114, paragraph 1 of the POSA, and they are not entitled to include in the agenda of the general meeting new items with respect to resolutions under art. 114, paragraph 1 of the POSA.

Not later than 15 days before the opening of the General meeting (27 September 2026), the shareholders who possess shares representing at least 5 per cent of the share capital of the company present for announcement in the Trade Register the list of the items, which will be included in the agenda, as well as the draft decisions. The shareholders shall present before the Bulgarian Financial Supervision Commission and the public company at the latest on the next business day after the announcement at the Trade register the materials related to the additional items in the agenda, pursuant to Art.223a, paragraph 4 of the Commerce Act. Upon receipt of the materials, Eurohold Bulgaria AD will update the invitation and will publish it together with the written materials under the terms and conditions of Art. 110t, paragraph 1 and 3 of POSA immediately, but not later than the end of the business day following the day of receipt of the notification for the inclusion of additional questions in the agenda.

The shareholders have the right to make draft resolutions in substance under each item, included in the agenda and observing all legal requirements, but they cannot propose resolution to items already included in the agenda when the subject matter is voting resolution under art.114, para. 1 of POSA. The deadline for execution of this right is up to the termination of the discussion under the respective item and before voting of the resolution of the general meeting.

The shareholders have the right to pose queries during the General meeting. The members of the management board and supervisory board of the Company shall respond truly, exhaustively and accurately to the queries of the shareholders, regarding the economic and financial status and business activity of the Company, unless regarding the circumstances representing internal information. The shareholders may pose such queries regardless of the fact that they may not be related to the agenda.

In order to be admitted for participation in the General meeting, the shareholders should present an ID document and the proxies should present original explicit notarized power of attorney for the particular general meeting, with content corresponding to the requirements of Art. 116, paragraph 1 of POSA and the relevant legislation. The reauthorization with the powers granted by force of this power of attorney, as well as power of attorney which violates the rules under the previous sentence shall be null. The shareholders – legal entities and sole proprietors registered under Bulgarian laws should present certificate of good standing issued by the Trade Register. Foreign legal entities should present an original certificate of good standing of their registration, containing clear and unambiguous information regarding the persons entitled to represent the company and the way of representation, issued not more than 3 months before the date of the general meeting by a competent state body in the state of their registration, translated, certified and legalized according to the Bulgarian legislation.

The shareholders in the public company have the right to authorize each natural or legal person to participate and vote in the General meeting on their behalf. Art. 220, paragraph 1 of the Commerce Act will not apply in case the shareholder has explicitly stated the way of voting under each item of the agenda. The proxy has the same rights to speak and to pose queries at the session of the general meeting as the represented shareholder does. The proxy has to exercise the voting right in compliance with the instructions given in the power of attorney. The proxy may represent more than one shareholder at the General meeting. In this case the proxy may vote in a different way with shares owned by different shareholders it represents. The authorization may be performed by electronic means. Eurohold Bulgaria AD will receive and accept electronically as valid, powers of attorney to the following e-mail: investors@eurohold.bg, whereas the electronic messages should be signed with a universal electronic signature (UES) or a qualified electronic signature (QES) by the principal and should be accompanied by an electronic document (electronic image) of the power of attorney with a notarized signature, which should also be signed with a universal electronic signature (UES) or a qualified electronic signature (QES) by the notary public and the principal.

The written materials according to the agenda of the General meeting of the shareholders shall be at disposal of the shareholders and their authorized representatives at the office of the company – 43 Christopher Columbus Blvd., Sofia, Bulgaria at the office of the investor relation manager each working day between 09.00 a.m. (06.00 a.m. UTC) and 5.00 p.m. (2.00 p.m. UTC) and on the web page of the public company – www.eurohold.bg.

In case of lack of quorum on grounds of Art. 227 of Commerce Act in liaison with Art. 115, paragraph 14 POSA the session of the General meeting of the shareholders will be held on 30 October 2026 at 10.00 am (07.00 am UTC) at 43 Christopher Columbus Blvd., floor 1, conference hall, Sofia, Bulgaria, with identical agenda, and the registration of the participants in the new session will start at 09.30 am (06.30 am UTC) on 30 October 2026 at 43 Christopher Columbus Blvd., floor 1, Sofia, Bulgaria. Items under art. 223a of the CA may not be included in the agenda of the new session.

For and on behalf EUROHOLD BULGARIA AD:

____

Assen Minchev Minchev,
Executive director

____

Milena Miltchova Guentcheva,
Procurator

MATERIALS AND PROPOSALS FOR RESOLUTIONS

UNDER THE AGENDA OF THE EXTRAORDINARY MEETING OF THE SHAREHOLDERS OF

EUROHOLD BULGARIA AD

CONVENED FOR 12.10.2026

I. DRAFT RESOLUTIONS:

1. Adoption of a resolution expressing agreement in principle to initiate proceedings for the deregistration of Eurohold Bulgaria AD from the register pursuant to Article 30, para 1, p. 3 of the Financial Supervision Commission Act, subject to the conditions set out in Article 119, para 1, p. 3 of the Public Offering of Securities Act, namely following the completion of a tender offer under Article 149a of the Public Offering of Securities Act (POSA), and: (a) shareholders holding at least 1/2 of the total number of shares subject to the tender offer have accepted the tender offer, or (b) the company's general meeting has resolved to remove it from the register by a majority of 1/2 of the represented capital; the capital represented shall not include shares which the offeror acquired prior to the registration with the Commission of the tender offer under Article 149a, para 1 of the Public Offering of Securities Act; the offeror shall vote only with the shares which it has acquired as a result of this tender offer and thereafter.

(draft resolution: The General Meeting of Shareholders shall adopt a resolution expressing its agreement in principle to initiate proceedings for the deregistration of Eurohold Bulgaria AD from the register pursuant to Article 30, para 1, p. 3 of the Financial Supervision Commission Act, subject to the conditions set out in Article 119, para 1, p. 3 of the Public Offering of Securities Act, namely following the completion of a tender offer under Article 149a of the Public Offering of Securities Act (POSA), and: (a) shareholders holding at least 1/2 of the total number of shares subject to the tender offer have accepted the tender offer, or (b) the company's general meeting has resolved to remove it from the register by a majority of 1/2 of the represented capital; the capital represented shall not include shares which the offeror acquired prior to the registration with the Commission of the tender offer under Article 149a, para 1 of the Public Offering of Securities Act; the offeror shall vote only with the shares which it has acquired as a result of this tender offer and thereafter.)

2. Dismissal of Ivaylo Krasimirov Angarski from his position as a member of the Supervisory Board of Eurohold Bulgaria AD.

(draft resolution: The General Meeting of Shareholders resolves to dismiss Ivaylo Krasimirov Angarski of his position as a member of the Supervisory Board of Eurohold Bulgaria AD.)

3. Dismissal of Kustaa Lauri Aima from his position as a member of the Supervisory Board of Eurohold Bulgaria AD.

(draft resolution: The General Meeting of Shareholders resolves to dismiss Kustaa Lauri Aima from his position as a member of the Supervisory Board of Eurohold Bulgaria AD.)

4. Dismissal of Louis Gabriel Roman from her position as a member of the Supervisory Board of Eurohold Bulgaria AD.

(draft resolution: The General Meeting of Shareholders resolves to dismiss Louis Gabriel Roman from her position as a member of the Supervisory Board of 'Eurohold Bulgaria' AD.)

5. Dismissal of Milen Assenov Christov from his position as a member of the Supervisory Board of Eurohold Bulgaria AD.

(draft resolution: The General Meeting of Shareholders resolves to dismiss Milen Assenov Christov of his position as a member of the Supervisory Board of Eurohold Bulgaria AD.)

6. Election of a new member of the Supervisory Board of Eurohold Bulgaria AD.

(draft resolution: The General Meeting of Shareholders elects Starcom Holding AD as a new member of the Supervisory Board of Eurohold Bulgaria AD.)

7. Adoption of a resolution to grant the employees of Eurohold Bulgaria AD and/or the employees of its subsidiary, as well as the members of its Management and Supervisory Boards, additional remuneration in the form of the opportunity to subscribe for warrants issued by the public company, with

participation restricted solely to workers and employees of Eurohold Bulgaria AD and/or employees of its subsidiary and/or members of its Management and Supervisory Boards.

In this regard, approval of the following procedure for their allocation, namely: within 10 years of this decision being taken, Eurohold Bulgaria AD issue warrants entitling its workers and employees and/or the employees of its subsidiary and/or the members of its management and supervisory boards to subscribe for shares equal to 3 per cent of the company's registered capital. The issue price of each warrant, payable by the relevant worker, employee or board member, shall be €0.01 (one cent), and the warrants entitle their holders to subscribe, within 6 (six) months of their issue (in the case of a worker/employee) and within a period of not less than 3 (three) years (in the case of a board member), to the relevant number of shares (of the same type and class as the company's existing issue of shares – demterialized, registered, non-preferred, carrying the right to 1 (one) vote at the company's general meeting of shareholders, with dividend rights and the right to a share in the liquidation proceeds) - the underlying asset of the warrants at an issue price equal to the nominal value, namely €0.51 (fifty-one cents) per share, with a warrant-to-share ratio of 1:1.

By 31 July of each calendar year, or, if that date falls on a non-working day, on the first following working day, within the 10-year period, the Management Board of Eurohold Bulgaria AD, on the basis of this resolution, shall offer for subscription to workers or employees of Eurohold Bulgaria AD and/or employees of its subsidiary and/or members of its Management and Supervisory Boards to subscribe for warrants entitling them to subscribe for shares amounting to no more than 0.3 per cent of the company's registered capital. On the basis of and within the scope of this resolution, the Management Board shall prepare the documents for the issue of the warrants and, accordingly, for the subscription of the shares issued as a result of the exercise of the warrants.

The workers/employees of Eurohold Bulgaria AD and/or the employees of its subsidiary and/or the members of its Management and Supervisory Boards shall be entitled to subscribe for warrants entitling them to subscribe for shares with a nominal value not exceeding the gross annual remuneration of the relevant worker/ employee/ board member. An exception to the restriction set out in the preceding sentence may be provided for by an unanimous resolution of the Management Board.

The share capital of Eurohold Bulgaria AD shall be increased by the warrants so exercised on the basis of this resolution of the General Meeting of Shareholders and the minutes of the company's Management Board, which record the results of the exercised rights. The capital increase shall be deemed successful regardless of the number of shares subscribed for and paid up as a result of the exercise of warrants.

(draft resolution: The General Meeting of Shareholders resolves to grant the employees of Eurohold Bulgaria AD and/or the employees of its subsidiary, as well as the members of its Management and Supervisory Boards, additional remuneration in the form of the opportunity to subscribe for warrants issued by the public company, with participation restricted solely to workers and employees of Eurohold Bulgaria AD and/or employees of its subsidiary and/or members of its Management and Supervisory Boards.

In this regard, the General Meeting of Shareholders approves the following procedure for their allocation, namely: namely: within 10 years of this decision being taken, Eurohold Bulgaria AD issue warrants entitling its workers and employees and/or the employees of its subsidiary and/or the members of its management and supervisory boards to subscribe for shares equal to 3 per cent of the company's registered capital. The issue price of each warrant, payable by the relevant worker, employee or board member, shall be €0.01 (one cent), and the warrants entitle their holders to subscribe, within 6 (six) months of their issue (in the case of a worker/employee) and within a period of not less than 3 (three) years (in the case of a board member), to the relevant number of shares (of the same type and class as the company's existing issue of shares – demterialized, registered, non-preferred, carrying the right to 1 (one) vote at the company's general meeting of shareholders, with dividend rights and the right to a share in the liquidation proceeds) - the underlying asset of the warrants at an issue price equal to the nominal value, namely €0.51 (fifty-one cents) per share, with a warrant-to-share ratio of 1:1.

By 31 July of each calendar year, or, if that date falls on a non-working day, on the first following working day, within the 10-year period, the Management Board of Eurohold Bulgaria AD, on the basis of this resolution, shall offer for subscription to workers or employees of Eurohold Bulgaria AD and/or employees of its subsidiary and/or members of its Management and Supervisory Boards to subscribe for warrants entitling them to subscribe for shares amounting to no more than 0.3 per cent of the company's registered capital. On the basis of and within the scope of this resolution, the Management Board shall prepare the documents for the issue of the warrants and, accordingly, for the subscription of the shares *issued as a result of the exercise of the warrants.*

The workers/employees of Eurohold Bulgaria AD and/or the employees of its subsidiary and/or the members of its Management and Supervisory Boards shall be entitled to subscribe for warrants entitling them to subscribe for shares with a nominal value not exceeding the gross annual remuneration of the relevant worker/ employee/ board member. An exception to the restriction set out in the preceding sentence may be provided for by an unanimous resolution of the Management Board.

The share capital of Eurohold Bulgaria AD shall be increased by the warrants so exercised on the basis of this resolution of the General Meeting of Shareholders and the minutes of the company's Management Board, which record the results of the exercised rights. The capital increase shall be deemed successful regardless of the number of shares subscribed for and paid up as a result of the exercise of warrants.)

II. MATERIALS RELEVANT TO THE AGENDA OF THE MEETING OF THE SHAREHOLDERS

1. Notice to shareholders for the Meeting of the Shareholders of EUROHOLD BULGARIA AD;

2. Sample of a power of attorney for participation at the Meeting of the Shareholders of EUROHOLD BULGARIA AD;

3. Minutes from a session of the Management Board of EUROHOLD BULGARIA AD convening the Meeting of the Shareholders of EUROHOLD BULGARIA AD;

4. Information as per Art. 224, para 2 of the Commerce Act.

11.09.2026

EXECUTIVE DIRECTOR:

ASSEN MINCHEV MINCHEV

PROCURATOR:

MILENA MILTCHOVA GUENTCHEVA

MINUTES

OF MEETING OF THE MANAGEMENT BOARD OF

EUROHOLD BULGARIA AD

On this 21st day of August 2026, a meeting of the Management Board of Eurohold Bulgaria AD, UIC 175187337, was held. The meeting was attended by the following members of the Management Board, namely:

1. KIRIL IVANOV BOSHOV – Chairman;
2. ASSEN MINCHEV MINCHEV – Executive director;
3. VELISLAV MILKOV CHRISTOV – Member

The Management board member - RAZVAN STEFAN LEFTER, is duly invited but absent due to valid reasons. Upon finding that there are no legal obstacles for adoption of valid resolutions pursuant to the provisions of the law and the company's Articles of Association, the members of the Management Board **unanimously** adopted the following

AGENDA:

Item one: Adoption of resolution for convening of an extraordinary meeting of shareholders of Eurohold Bulgaria AD.

Under item one of the agenda, the Management Board of Eurohold Bulgaria AD ***unanimously*** adopted the following

RESOLUTION No. 1

The Management Board of Eurohold Bulgaria AD, Sofia, on grounds of Art. 223, paragraph 1 of the Commerce Act (CA) in connection with art. 115, paragraph 1 of the Public Offering of Securities Act (POSA) convenes an extraordinary session of the General meeting of the shareholders of Eurohold Bulgaria AD with universal identification code of the event: EUBG20261012EGMS which will be held on 12 October 2026 from 11.00 am (08.00 am UTC) at 43 Christopher Columbus Blvd., floor 1, conference hall, Sofia, Bulgaria, under the following agenda:

1. Adoption of a resolution expressing agreement in principle to initiate proceedings for the deregistration of Eurohold Bulgaria AD from the register pursuant to Article 30, para 1, p. 3 of the Financial Supervision Commission Act, subject to the conditions set out in Article 119, para 1, p. 3 of the Public Offering of Securities Act, namely following the completion of a tender offer under Article 149a of the Public Offering of Securities Act (POSA), and: (a) shareholders holding at least 1/2 of the total number of shares subject to the tender offer have accepted the tender offer, or (b) the company's general meeting has resolved to remove it from the register by a majority of 1/2 of the represented capital; the capital represented shall not include shares which the offeror acquired prior to the registration with the Commission of the tender offer under Article 149a, para 1 of the Public Offering of Securities Act; the offeror shall vote only with the shares which it has acquired as a result of this tender offer and thereafter.

(draft resolution: The General Meeting of Shareholders shall adopt a resolution expressing its agreement in principle to initiate proceedings for the deregistration of Eurohold Bulgaria AD from the register pursuant to Article 30, para 1, p. 3 of the Financial Supervision Commission Act, subject to the

conditions set out in Article 119, para 1, p. 3 of the Public Offering of Securities Act, namely following the completion of a tender offer under Article 149a of the Public Offering of Securities Act (POSA), and: (a) shareholders holding at least 1/2 of the total number of shares subject to the tender offer have accepted the tender offer, or (b) the company's general meeting has resolved to remove it from the register by a majority of 1/2 of the represented capital; the capital represented shall not include shares which the offeror acquired prior to the registration with the Commission of the tender offer under Article 149a, para 1 of the Public Offering of Securities Act; the offeror shall vote only with the shares which it has acquired as a result of this tender offer and thereafter.)

2. Dismissal of Ivaylo Krasimirov Angarski from his position as a member of the Supervisory Board of Eurohold Bulgaria AD.

(draft resolution: The General Meeting of Shareholders resolves to dismiss Ivaylo Krasimirov Angarski of his position as a member of the Supervisory Board of Eurohold Bulgaria AD.)

3. Dismissal of Kustaa Lauri Aima from his position as a member of the Supervisory Board of Eurohold Bulgaria AD.

(draft resolution: The General Meeting of Shareholders resolves to dismiss Kustaa Lauri Aima from his position as a member of the Supervisory Board of Eurohold Bulgaria AD.)

4. Dismissal of Louis Gabriel Roman from her position as a member of the Supervisory Board of Eurohold Bulgaria AD.

(draft resolution: The General Meeting of Shareholders resolves to dismiss Louis Gabriel Roman from her position as a member of the Supervisory Board of 'Eurohold Bulgaria' AD.)

5. Dismissal of Milen Assenov Christov from his position as a member of the Supervisory Board of Eurohold Bulgaria AD.

(draft resolution: The General Meeting of Shareholders resolves to dismiss Milen Assenov Christov of his position as a member of the Supervisory Board of Eurohold Bulgaria AD.)

6. Election of a new member of the Supervisory Board of Eurohold Bulgaria AD.

(draft resolution: The General Meeting of Shareholders elects Starcom Holding AD as a new member of the Supervisory Board of Eurohold Bulgaria AD.)

7. Adoption of a resolution to grant the employees of Eurohold Bulgaria AD and/or the employees of its subsidiary, as well as the members of its Management and Supervisory Boards, additional remuneration in the form of the opportunity to subscribe for warrants issued by the public company, with participation restricted solely to workers and employees of Eurohold Bulgaria AD and/or employees of its subsidiary and/or members of its Management and Supervisory Boards.

In this regard, approval of the following procedure for their allocation, namely: within 10 years of this decision being taken, Eurohold Bulgaria AD issue warrants entitling its workers and employees and/or the employees of its subsidiary and/or the members of its management and supervisory boards to subscribe for shares equal to 3 per cent of the company's registered capital. The issue price of each warrant, payable by the relevant worker, employee or board member, shall be €0.01 (one cent), and the warrants entitle their holders to subscribe, within 6 (six) months of their issue (in the case of a worker/employee) and within a period of not less than 3 (three) years (in the case of a board member), to the relevant number of shares (of the same type and class as the company's existing issue of shares – demterialized, registered, non-preferred, carrying the right to 1 (one) vote at the company's general meeting of shareholders, with dividend rights and the right to a share in the liquidation proceeds) - the underlying asset of the warrants at an issue price equal to the nominal value, namely €0.51 (fifty-one cents) per share, with a warrant-to-share ratio of 1:1.

By 31 July of each calendar year, or, if that date falls on a non-working day, on the first following working day, within the 10-year period, the Management Board of Eurohold Bulgaria AD, on the basis of this resolution, shall offer for subscription to workers or employees of Eurohold Bulgaria AD and/or employees of its subsidiary and/or members of its Management and Supervisory Boards to subscribe for warrants entitling them to subscribe for shares amounting to no more than 0.3 per cent of the company's registered capital. On the basis of and within the scope of this resolution, the

Management Board shall prepare the documents for the issue of the warrants and, accordingly, for the subscription of the shares issued as a result of the exercise of the warrants.

The workers/employees of Eurohold Bulgaria AD and/or the employees of its subsidiary and/or the members of its Management and Supervisory Boards shall be entitled to subscribe for warrants entitling them to subscribe for shares with a nominal value not exceeding the gross annual remuneration of the relevant worker/ employee/ board member. An exception to the restriction set out in the preceding sentence may be provided for by an unanimous resolution of the Management Board.

The share capital of Eurohold Bulgaria AD shall be increased by the warrants so exercised on the basis of this resolution of the General Meeting of Shareholders and the minutes of the company's Management Board, which record the results of the exercised rights. The capital increase shall be deemed successful regardless of the number of shares subscribed for and paid up as a result of the exercise of warrants.

(draft resolution: The General Meeting of Shareholders resolves to grant the employees of Eurohold Bulgaria AD and/or the employees of its subsidiary, as well as the members of its Management and Supervisory Boards, additional remuneration in the form of the opportunity to subscribe for warrants issued by the public company, with participation restricted solely to workers and employees of Eurohold Bulgaria AD and/or employees of its subsidiary and/or members of its Management and Supervisory Boards.

In this regard, the General Meeting of Shareholders approves the following procedure for their allocation, namely: namely: within 10 years of this decision being taken, Eurohold Bulgaria AD issue warrants entitling its workers and employees and/or the employees of its subsidiary and/or the members of its management and supervisory boards to subscribe for shares equal to 3 per cent of the company's registered capital. The issue price of each warrant, payable by the relevant worker, employee or board member, shall be €0.01 (one cent), and the warrants entitle their holders to subscribe, within 6 (six) months of their issue (in the case of a worker/employee) and within a period of not less than 3 (three) years (in the case of a board member), to the relevant number of shares (of the same type and class as the company's existing issue of shares – demterialized, registered, non-preferred, carrying the right to 1 (one) vote at the company's general meeting of shareholders, with dividend rights and the right to a share in the liquidation proceeds) - the underlying asset of the warrants at an issue price equal to the nominal value, namely €0.51 (fifty-one cents) per share, with a warrant-to-share ratio of 1:1.

By 31 July of each calendar year, or, if that date falls on a non-working day, on the first following working day, within the 10-year period, the Management Board of Eurohold Bulgaria AD, on the basis of this resolution, shall offer for subscription to workers or employees of Eurohold Bulgaria AD and/or employees of its subsidiary and/or members of its Management and Supervisory Boards to subscribe for warrants entitling them to subscribe for shares amounting to no more than 0.3 per cent of the company's registered capital. On the basis of and within the scope of this resolution, the Management Board shall prepare the documents for the issue of the warrants and, accordingly, for the subscription of the shares issued as a result of the exercise of the warrants.

The workers/employees of Eurohold Bulgaria AD and/or the employees of its subsidiary and/or the members of its Management and Supervisory Boards shall be entitled to subscribe for warrants entitling them to subscribe for shares with a nominal value not exceeding the gross annual remuneration of the relevant worker/ employee/ board member. An exception to the restriction set out in the preceding sentence may be provided for by an unanimous resolution of the Management Board.

The share capital of Eurohold Bulgaria AD shall be increased by the warrants so exercised on the basis of this resolution of the General Meeting of Shareholders and the minutes of the company's Management Board, which record the results of the exercised rights. The capital increase shall be deemed successful regardless of the number of shares subscribed for and paid up as a result of the

exercise of warrants.)

The registration of the participants at the session will start at 10.00 a.m. (07.00 a.m. UTC) on 12 October 2026 at 43 Christopher Columbus Blvd., floor 1, Sofia, Bulgaria.

On grounds of Art. 115, paragraph 2 of POSA the Company notifies the shareholders that the total number of its shares as of the date of the resolution for convening the general meeting of the shareholders is 520 940 000 (five hundred and twenty million and nine hundred and forty thousand) and a voting right appertains to each share, ISIN code of the issue – BG1100114062. Only the persons registered as shareholders in Central Depository's registers, as well as in the Polish Central Depository (KDPW) 14 days before the date of the General meeting (namely 28 September 2026) shall be admitted to participation in the session of the General meeting. Only the persons registered till and including this date have the right to participate and to vote at the General meeting.

The shareholders have the right to include items in the agenda of the general meeting and to propose draft decisions of items, already included in the agenda of the general meeting. The shareholders who possess jointly and severally shares representing at least 5 per cent of the share capital of the Company may include additional items in the agenda of the general meeting or propose different draft decisions under items already included in the agenda of the general meeting after the announcement at the Trade register. These shareholders are not entitled to propose different draft decisions under items under items already included in the agenda, whereas the subject matter of the respective item is voting resolution under art. 114, paragraph 1 of the POSA, and they are not entitled to include in the agenda of the general meeting new items with respect to resolutions under art. 114, paragraph 1 of the POSA.

Not later than 15 days before the opening of the General meeting (27 September 2026), the shareholders who possess shares representing at least 5 per cent of the share capital of the company present for announcement in the Trade Register the list of the items, which will be included in the agenda, as well as the draft decisions. The shareholders shall present before the Bulgarian Financial Supervision Commission and the public company at the latest on the next business day after the announcement at the Trade register the materials related to the additional items in the agenda, pursuant to Art.223a, paragraph 4 of the Commerce Act. Upon receipt of the materials, Eurohold Bulgaria AD will update the invitation and will publish it together with the written materials under the terms and conditions of Art. 110t, paragraph 1 and 3 of POSA immediately, but not later than the end of the business day following the day of receipt of the notification for the inclusion of additional questions in the agenda.

The shareholders have the right to make draft resolutions in substance under each item, included in the agenda and observing all legal requirements, but they cannot propose resolution to items already included in the agenda when the subject matter is voting resolution under art.114, para. 1 of POSA. The deadline for execution of this right is up to the termination of the discussion under the respective item and before voting of the resolution of the general meeting.

The shareholders have the right to pose queries during the General meeting. The members of the management board and supervisory board of the Company shall respond truly, exhaustively and accurately to the queries of the shareholders, regarding the economic and financial status and business activity of the Company, unless regarding the circumstances representing internal information. The shareholders may pose such queries regardless of the fact that they may not be related to the agenda.

In order to be admitted for participation in the General meeting, the shareholders should present an ID document and the proxies should present original explicit notarized power of attorney for the particular general meeting, with content corresponding to the requirements of Art. 116, paragraph 1 of POSA and the relevant legislation. The reauthorization with the powers granted by force of this power of attorney, as well as power of attorney which violates the rules under the previous sentence shall be null.

The shareholders – legal entities and sole proprietors registered under Bulgarian laws should present certificate of good standing issued by the Trade Register. Foreign legal entities should present an original certificate of good standing of their registration, containing clear and unambiguous information regarding the persons entitled to represent the company and the way of representation, issued not more than 3 months before the date of the general meeting by a competent state body in the state of their registration, translated, certified and legalized according to the Bulgarian legislation.

The shareholders in the public company have the right to authorize each natural or legal person to participate and vote in the General meeting on their behalf. Art. 220, paragraph 1 of the Commerce Act will not apply in case the shareholder has explicitly stated the way of voting under each item of the agenda. The proxy has the same rights to speak and to pose queries at the session of the general meeting as the represented shareholder does. The proxy has to exercise the voting right in compliance with the instructions given in the power of attorney. The proxy may represent more than one shareholder at the General meeting. In this case the proxy may vote in a different way with shares owned by different shareholders it represents. The authorization may be performed by electronic means. Eurohold Bulgaria AD will receive and accept electronically as valid, powers of attorney to the following e-mail: investors@eurohold.bg, whereas the electronic messages should be signed with a universal electronic signature (UES) or a qualified electronic signature (QES) by the principal and should be accompanied by an electronic document (electronic image) of the power of attorney with a notarized signature, which should also be signed with a universal electronic signature (UES) or a qualified electronic signature (QES) by the notary public and the principal.

The written materials according to the agenda of the General meeting of the shareholders shall be at disposal of the shareholders and their authorized representatives at the office of the company – 43 Christopher Columbus Blvd., Sofia, Bulgaria at the office of the investor relation manager each working day between 09.00 a.m. (06.00 a.m. UTC) and 5.00 p.m. (2.00 p.m. UTC) and on the web page of the public company – www.eurohold.bg.

In case of lack of quorum on grounds of Art. 227 of Commerce Act in liaison with Art. 115, paragraph 14 POSA the session of the General meeting of the shareholders will be held on 30 October 2026 at 10.00 am (07.00 am UTC) at 43 Christopher Columbus Blvd., floor 1, conference hall, Sofia, Bulgaria, with identical agenda, and the registration of the participants in the new session will start at 09.30 am (06.30 am UTC) on 30 October 2026 at 43 Christopher Columbus Blvd., floor 1, Sofia, Bulgaria. Items under art. 223a of the CA may not be included in the agenda of the new session.

The Management Board found that no objections have been brought against the voting so held and against the results of such voting.

Upon voting the above resolutions, the session of the Management Board of Eurohold Bulgaria AD was closed.

MEMBERS OF THE MANAGEMENT BOARD:

1. KIRIL IVANOV BOSHOV: ____________________

2. ASSEN MINCHEV MINCHEV: ____________________

3. VELISLAV MILKOV CHRISTOV: ____________________

Sample

P O W E R – O F – A T T O R N E Y *

The undersigned ………………………………………………., citizen of ………………………………, PIN/ born on ………………………………., ID card/ passport № ……………………………….., issued on ……………………….., valid till, permanent residence: ……………………………………………., in my capacity of …………………………………….
(data of the represented natural/ legal person), possessing as of ………………… *(day/month/year – the date pursuant to the invitation to the shareholders))* ………………………………………. number *(description of shares)* voting shares from the share capital of EUROHOLD BULGARIA AD, registered with the Trade Register at the Registry Agency, UIC 175187337, having its registered seat and address of management at 43 Christopher Columbus Blvd., Iskar district, city of Sofia, pursuant to art. 226 of the Commerce Act (CA) and art. 116, paragraph 1 of Public Offering of Securities Act (POSA),hereby

A U T H O R I Z E :

……………………………………………………………….. (*full name*), PIN/ born on …………………………., ID card/ passport № ………………………………, issued on ……………………….., valid till, address: ………………………………………….

TO REPRESENT ……………………………………………………………….. at annual/ extraordinary session of the General meeting of shareholders of EUROHOLD BULGARIA AD, which will be held on ………………… *(day, month, year)* at …………… am at 43 Christopher Columbus Blvd., Iskar district, city of Sofia, conference hall and to vote with all shares owned by .... under the items of the agenda by the following way, namely:

I. ANNOUNCED AGENDA OF THE SESSION OF THE GENERAL MEETING OF SHAREHOLDERS pursuant to the published invitation to the shareholders and as the case may be, announced under the procedure of Art. 223 of the CA in relation to Art. 115, par. 4 of the POSA or Art. 223a of the CA relating to Art. 115, par. 7 of the POSA

…………………………………………………………………………………………………

II. DRAFT RESOLUTIONS ON THE SEPARATE ITEMS FROM THE AGENDA OF THE SESSION OF THE GENERAL MEETING OF SHAREHOLDERS pursuant to the published invitation to the shareholders and as the case may be, announced under the procedure of Art. 223 of the CA or Art. 223a of the CA.

…………………………………………………………………………………………………

III. MANNER OF VOTING BY THE PROXY ON THE SEPARATE ITEMS OF THE AGENDA OF THE GENERAL MEETING OF SHAREHOLDERS:

The proxy shall be entitled to consider whether and how **to vote at his own discretion**, to decide whether to vote FOR, AGAINST or ABSTAIN FROM voting under any and all draft resolutions during the session of the General Meeting of shareholders of EUROHOLD BULGARIA AD.
The authorization includes the questions added into the agenda under the conditions of Art. 231, par. 1 of the CA and not announced or published in accordance with Art. 223 of the CA, as well as the manner of voting by the proxy in the cases under Art. 231, par. 1 of the CA.

In case that the manner of voting by the proxy is not specified under eachitem of the agenda, it shall be pointed out that the proxy may vote at his/her own discretion (at his own discretion to vote "FOR", "AGAINST" or "ABSTAINED")under each draft resolutions during the session of the General meeting of the shareholders of EUROHOLD BULGARIA AD

It should be pointed out whether the authorization covers items which are incuded in the agenda under the conditions of Art. 231, paragraph 1 of the Commerce Act and are not notified to or announced pursuant to Art. 223 of the CA, as well as with respect to the way of voting by the proxy in the cases of Art. 231, paragraph 1 of the CA.

Date: …………………………………… FOR AND ON BEHALF OF: (……………………..)

***This power- of- attorney should be with notarized signature.**

Information under article 224, paragraph 2 of the Commerce Act
concerning the entity proposed for election as a member of
the Supervisory Board of EUROHOLD BULGARIA AD:

Name (trade name): STARCOM HOLDING AD

Permanent address (seat and address pf management): 43 Christopher Columbus Blvd., Sofia, Bulgaria

Professional Qualifications: STARCOM HOLDING AD is a joint-stock company initially registered as Bulgarska Holdingova Korporatsiya AD (Bulgarian Holding Corporation AD) by the Sofia City Court under Company Case No. 773 dated 19 June 2000. The company was renamed STARCOM HOLDING AD pursuant to a resolution of the Sofia City Court under Company Case No. 5 dated 1 August 2007. STARCOM HOLDING AD is registered with the Commercial Register and Register of Non-Profit Legal Entities maintained by the Bulgarian Registry Agency, under Unified Identification Code (UIC) 121610851.

STARCOM HOLDING AD is a holding company whose business activities include the acquisition, management and development of companies in Bulgaria and abroad; the acquisition, valuation and sale of patents; the granting of licences for the use of patents to companies in which it holds an interest; the financing of companies in which it holds an interest; as well as any other business activity not prohibited by law, subject to compliance with the applicable statutory requirements governing the performance of such activities.

The investment portfolio of STARCOM HOLDING AD comprises subsidiaries operating in three principal areas: energy, insurance, and financial and investment activities.

As an issuer of securities, STARCOM HOLDING AD is a company subject to the regulatory supervision of the Financial Supervision Commission of the Republic of Bulgaria.