

Budapest, 14 October 2026

### Director/PDMR transaction

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTION BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE 596/2014 EU REGULATION

Dr. György Bacsa, member of the Board of Directors and Group Chief Strategic Officer, notified MOL Plc. about the below transactions related to MOL ordinary shares:

|                |                                                                                                                                                                                                   |                                                                                          |              |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|--------------|
| 1.             | Details of the Person Discharging Managerial Responsibilities/Person Closely Associated                                                                                                           |                                                                                          |              |
| a)             | Name                                                                                                                                                                                              | Dr. György Bacsa                                                                         |              |
| 2.             | Reason for the notification                                                                                                                                                                       |                                                                                          |              |
| a)             | Position/status                                                                                                                                                                                   | Member of the Board of Directors,<br>Executive Vice President Group Strategic Operations |              |
| b)             | Initial notification/ Amendment                                                                                                                                                                   | Initial notification                                                                     |              |
| 3.             | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                          |              |
| a)             | Name                                                                                                                                                                                              | MOL Plc.                                                                                 |              |
| b)             | LEI                                                                                                                                                                                               | 213800R83KX5FQFGXS67                                                                     |              |
| 4.             | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                                                          |              |
| a)             | Description of the financial instrument, type of instrument<br>Identification code                                                                                                                | MOL ordinary shares (ISIN: HU0000153937)                                                 |              |
| b)             | Nature of the transaction                                                                                                                                                                         | sale                                                                                     |              |
| c)             | Price(s) and volume(s)                                                                                                                                                                            | Price(s)                                                                                 | Volume(s)    |
|                |                                                                                                                                                                                                   | 4810 HUF/piece                                                                           | 9762 pieces  |
|                |                                                                                                                                                                                                   | 4812 HUF/piece                                                                           | 500 pieces   |
|                |                                                                                                                                                                                                   | 4818 HUF/piece                                                                           | 22 pieces    |
|                |                                                                                                                                                                                                   | 4820 HUF/piece                                                                           | 480 pieces   |
|                |                                                                                                                                                                                                   | 4830 HUF/piece                                                                           | 16 pieces    |
|                |                                                                                                                                                                                                   | 4832 HUF/piece                                                                           | 500 pieces   |
|                |                                                                                                                                                                                                   | 4834 HUF/piece                                                                           | 3370 pieces  |
|                |                                                                                                                                                                                                   | 4838 HUF/piece                                                                           | 4 pieces     |
|                |                                                                                                                                                                                                   | 4840 HUF/piece                                                                           | 178 pieces   |
|                |                                                                                                                                                                                                   | 4850 HUF/piece                                                                           | 33565 pieces |
|                |                                                                                                                                                                                                   | 4852 HUF/piece                                                                           | 6129 pieces  |
|                |                                                                                                                                                                                                   | 4854 HUF/piece                                                                           | 3554 pieces  |
|                |                                                                                                                                                                                                   | 4856 HUF/piece                                                                           | 3939 pieces  |
|                |                                                                                                                                                                                                   | 4860 HUF/piece                                                                           | 50 pieces    |
|                |                                                                                                                                                                                                   | 4864 HUF/piece                                                                           | 4064 pieces  |
|                |                                                                                                                                                                                                   | 4872 HUF/piece                                                                           | 80 pieces    |
| 4874 HUF/piece | 50 pieces                                                                                                                                                                                         |                                                                                          |              |
| 4880 HUF/piece | 5109 pieces                                                                                                                                                                                       |                                                                                          |              |

|    |                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                     |
|----|----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    |                                                          | 4884 HUF/piece<br>4890 HUF/piece<br>4892 HUF/piece<br>4894 HUF/piece<br>4900 HUF/piece<br>4902 HUF/piece<br>4904 HUF/piece<br>4906 HUF/piece<br>4908 HUF/piece<br>4910 HUF/piece<br>4912 HUF/piece<br>4914 HUF/piece<br>4918 HUF/piece<br>4920 HUF/piece<br>4922 HUF/piece<br>4928 HUF/piece<br>4932 HUF/piece<br>4934 HUF/piece<br>4936 HUF/piece<br>4938 HUF/piece<br>4942 HUF/piece<br>4944 HUF/piece<br>4946 HUF/piece<br>4950 HUF/piece<br>4956 HUF/piece<br>4958 HUF/piece | 85 pieces<br>294 pieces<br>2291 pieces<br>50 pieces<br>52303 pieces<br>620 pieces<br>564 pieces<br>171 pieces<br>50 pieces<br>1242 pieces<br>552 pieces<br>490 pieces<br>130 pieces<br>22929 pieces<br>7830 pieces<br>4000 pieces<br>2000 pieces<br>2000 pieces<br>2033 pieces<br>2000 pieces<br>2000 pieces<br>50 pieces<br>6156 pieces<br>898 pieces<br>465 pieces<br>2455 pieces |
| d) | Aggregated information<br>- Aggregated volume<br>- Price | 185030 pieces<br>4888 HUF/piece                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                     |
| e) | Date of the transaction                                  | 12.10.2026                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                                                                     |
| f) | Place of the transaction                                 | Budapest Stock Exchange                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                     |

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