BNP PARIBAS

Announcement
of the Management Board of BNP Paribas Bank Polska Spółka Akcyjna
on convening the Extraordinary General Meeting

The Management Board of BNP Paribas Bank Polska Spółka Akcyjna, with its registered office in Warsaw, at 2 Kasprzaka Street (01-211 Warsaw), entered into the Register of Entrepreneurs of the National Court Register maintained by the District Court for the capital city of Warsaw in Warsaw, XIII Commercial Division of the National Court Register, under KRS number: 0000011571, with Tax Identification Number (NIP): 526-10-08-546 and fully paid-up share capital of PLN 147 949 302.00 (the 'Company' or the 'Bank'), pursuant to Article 399 § 1 in conjunction with Article 402^1 and 402^2 of the Code of Commercial Companies and Partnerships, hereby convenes the **Extraordinary General Meeting to be held on 15 December 2026, at 11.00 a.m.**, at the registered office of the Company at 2 Kasprzaka Street in Warsaw, the 'Auditorium' room.

Proposed Agenda:

1. Opening of the Meeting.
2. Election of the Chairperson of the Meeting.
3. Confirmation that the Meeting has been convened in a proper manner and that it is capable of passing resolutions.
4. Acceptance of the Agenda of the Meeting.
5. Passing resolutions on the approval of an individual suitability assessment of a candidate for a member of the Supervisory Board and a collective suitability assessment of the Supervisory Board of BNP Paribas Bank Polska S.A. in a new composition, and on changes in the composition of the Supervisory Board of BNP Paribas Bank Polska S.A.
6. Passing a resolution on the Gender Balance Policy at BNP Paribas Bank Polska S.A.
7. Passing a resolution on the approval of the Policy on the Assessment of Suitability of Members of the Supervisory Board of BNP Paribas Bank Polska S.A.
8. Passing a resolution on the adoption of an incentive scheme based on the Bank's shares for persons having a material impact on the Bank's risk profile.
9. Passing a resolution on authorising the Management Board of the Bank to purchase (buy back) own shares in order to implement the Incentive Scheme and create a reserve capital designated for the purchase of these shares.
10. Passing a resolution on amending Resolution No. 39 of the Ordinary General Meeting of BNP Paribas Bank Polska S.A. dated 27 June 2022 on the issuance of series B subscription

warrants, conditional increase of share capital by way of the issuance of series N shares, depriving the existing shareholders of pre-emption right to subscription warrants and pre-emption right to series N shares, amendments to the Articles of Association and applying for admission of series N shares to trade on the regulated market.

11. Passing a resolution on amendments to the Articles of Association of BNP Paribas Bank Polska S.A. regarding the incentive scheme.
12. Passing a resolution on amendments to the Articles of Association of BNP Paribas Bank Polska S.A. regarding the extension of the scope of the Bank's activity.
13. Passing a resolution on adoption of the consolidated text of the Articles of Association of BNP Paribas Bank Polska S.A.
14. Presentation of the changes introduced by the Supervisory Board to the By-laws of the Supervisory Board of BNP Paribas Bank Polska S.A.
15. Closing of the Extraordinary General Meeting of Shareholders.

In compliance with the requirements of Article 402^2 of the Code of Commercial Companies and Partnerships, the Management Board of the Company presents the shareholders with the following information regarding participation in the General Meeting.

1. Right to request certain issues to be included in the agenda

A shareholder or shareholders representing at least 1/20 of the share capital is/are entitled to request certain issues to be included in the agenda of the General Meeting of the Bank. A request should be presented to the Management Board of the Company not later than twenty-one (21) days prior to the scheduled date of the General Meeting, i.e.by 24 November 2026 at the latest and should include the rationale or a draft resolution regarding the proposed item of the agenda. The request may be submitted in writing at the registered office of the Company at 2 Kasprzaka St. (01-211 Warsaw), 11th floor, room 11004, or electronically, sent exclusively to the following email address: walne.zgromadzenie@bnpparibas.pl.

The shareholder or shareholders should prove that they hold the appropriate number of shares as at the day of making the request, by enclosing a deposit certificate or notice of the right to participate in the General Meeting to the request; and in the case of shareholders being legal persons or organisational units without legal personality, they should also confirm their entitlement to act on behalf of this entity by enclosing a current excerpt from the registry relevant for this person/unit.

In the case of shareholders presenting their requests by electronic means of communication, documents should be sent in a PDF format.

Requests submitted by shareholders by means of electronic communication other than via the above-mentioned email address or failing to observe the above-specified requirements, do not result in any legal effects for the Company and, as such, will not be taken into account.

2. Right to propose draft resolutions on the matters included in the agenda or the matters to be included in the agenda before the date of the General Meeting

A shareholder or shareholders representing at least 1/20 of the share capital may propose in writing, prior to the General Meeting, draft resolutions on the matters included in the agenda or on the matters to be included in the agenda, at the registered office of the Company at 2 Kasprzaka St. (01-211 Warsaw), 11th floor, room 11004, or by means of electronic communication (in the manner and to the email address as specified in paragraph 1 above).

Draft resolutions forwarded by the shareholders by means of electronic communication in a manner other than to the email address specified in paragraph 1 above, or failing to meet the requirements set out in paragraph 1 above, do not result in legal effects for the Bank and, as such, will not be taken into account.

3. Right to propose draft resolutions on the matters included in the agenda in the course of the General Meeting

Each of the shareholders entitled to attend the General Meeting may, during the General Meeting, propose draft resolutions on the matters included in the agenda.

4. Exercising the voting right by proxy

A shareholder may participate in the General Meeting and exercise his/her voting right in person or by proxy. A model power of attorney can be found on the website: https://www.bnpparibas.pl/en/investor-relations in the section 'General Meeting/ Extraordinary General Meeting – 15 December 2026'.

The Company does not impose a requirement to grant a power of attorney on the above-mentioned form. However, the Company's Management Board informs shareholders that if a shareholder grants a power of attorney together with a voting instruction, the Company will not verify whether the proxies exercise the voting rights in line with the instructions received from the shareholders. Therefore, the Management Board of the Company informs shareholders that the voting instruction should be handed exclusively to the proxy.

The power of attorney to vote by proxy should be granted in writing or in electronic form. Granting the power of attorney in electronic form does not require a qualified electronic signature.
If the power of attorney is granted in electronic form, the shareholder is required to notify the Company of the granting of such a power of attorney in electronic form, to the email address: walne.zgromadzenie@bnpparibas.pl, by 9 December 2026, 12.00 p.m. Poland time, at the latest.
If the notification of granting such a power of attorney is sent electronically, the shareholder or the person entitled to attend the General Meeting shall send the following to the email address as specified above:

1) personal certificate of entitlement to attend the General Meeting, and a scan of the ID or passport including data enabling identification of the holder (natural person) or a scan of an excerpt from the registry relevant for the legal person or organisational unit without legal personality,
2) text or scan of the power of attorney granted, including the data of the principal or the persons acting on their behalf in accordance with the principal's representation rules,
3) scan of an ID or passport (including data enabling identification of the holder) of a proxy who is a natural person,
4) scan of an excerpt from the registry relevant for the proxy that is a legal person or organisational unit without legal personality,
5) email address designated for communication with the shareholder or the shareholder's proxy.

The above provisions apply accordingly to the notification of withdrawal of the power of attorney by way of electronic means of communication.

Notifications forwarded by shareholders in a manner other than to the email address given above, or without meeting the requirements specified above, do not result in any legal effects towards the Company and, as such, will not be taken into account.
Shareholders shall be allowed to attend the General Meeting upon presentation of their IDs, and proxies – upon presentation of their IDs and valid powers of attorney granted to them in writing or electronically (the proxy should present a printout of the power of attorney).

Representatives of legal persons or organisational units without legal personality should additionally present current excerpts from relevant registries specifying the persons authorised to represent those entities.

In the case of documents drafted in a foreign language, such documents should be accompanied by their Polish certified translation.

5. The option and method of participation in the General Meeting with the use of means of electronic communication. Information on the method of speaking during the General Meeting with the use of means of electronic communication

The Bank permits participation in the General Meeting with the use of means of electronic communication . The rules and conditions of participation in the General Meeting with the use of means of electronic communication as well as the method of speaking and exercising the voting right are specified in the Regulations of Participation in the General Meeting of BNP Paribas Bank Polska S.A. with the Use of Means of Electronic Communication adopted by the Supervisory Board of the Bank, available on the website https://www.bnpparibas.pl/en/investor-relations in the section 'General Meeting/ Extraordinary General Meeting – 15 December 2026'.

Shareholders should send the relevant statements and the documents listed in the Regulations to the Bank to the email address: walne.zgromadzenie@bnpparibas.pl, no later than 6 days before the date of the General Meeting, i.e. by 8 December 2026 at 4:00 p.m. Poland time.

Such form of General Meeting participation will be possible via the link sent to the shareholder by the Bank with the Instruction on 11 December 2026 at the latest, provided that the shareholder's authorisation has been verified beforehand. Tests for shareholders who expressed their wish to participate in the General Meeting with the use of means of electronic communication will take place on 14 December 2026 at a time indicated in the Instruction.

In order to participate in the General Meeting remotely using means of electronic communication, one should have:

a) synchronous internet connection with a bandwidth of not less than 4 Mbps (stable bandwidth when using the platform) – higher bandwidth recommended,

b) a computer which allows to play the sound and receive video, with Windows 10 or macOS operating system and one of the following browsers installed: the newest version of Firefox, Chrome, Safari or Edge (all browsers are available to download from the internet free of charge). The Internet Explorer browser is not recommended.

Lower bandwidth or an older browser version may make communication with the General Meeting room difficult or impossible and may cause delays or make it impossible to vote.

While using the platform, the user should not launch other applications which would cause a significant strain on the computer and the connection used by the platform.

6. Method of exercising the voting right by correspondence

The Bank does not provide for an option to exercise the voting right by correspondence.

7. Shareholder's right to ask questions related to issues on the agenda of the General Meeting

During the General Meeting, a shareholder has the right to ask questions and request information related to the Company. The Management Board is obliged to provide the requested information to the shareholder if it is justified for assessment of an issue included in the agenda. The Management Board shall refuse to provide information if it could cause harm to the Company, an affiliated company or a subsidiary, in particular by disclosing technical, trade or organisational secrets of the enterprise. A Management Board Member may also refuse to provide information if providing such information might constitute a basis for their criminal, civil law or administrative liability. A response shall be considered provided if relevant information is available on the Company website in the space provided for asking and responding to shareholders' questions: https://www.bnpparibas.pl/en/investor-relations in the section 'General Meeting/ Extraordinary General Meeting – 15 December 2026'.

For important reasons, the Management Board may provide information in writing outside of the General Meeting. The Management Board is obliged to provide information within the deadline of two weeks from the request during the General Meeting.

8. Registration date

The date of registration of participation in the General Meeting is 29 November 2026.

9. Right to participate in the General Meeting

Persons who are shareholders of the Company sixteen (16) days prior to the General Meeting (the date of registration of participation in the General Meeting) are entitled to participate in the General Meeting. Pledgees and users – entitled to a voting right – have the right to participate in the General Meeting if granting of the limited property right in their favour is registered in the securities account on the date of registration of participation in the General Meeting.

In the case of shareholders entitled to participate in the General Meeting by virtue of shares and pledgees or users with a voting right, dematerialised as bearers, the persons entitled to participate in the General Meeting are the ones who apply to the entity maintaining the securities account for issuing a personal certificate of entitlement to attend the General Meeting not earlier than after the announcement of the convention of the General Meeting and not later than 29 November 2026, and the entity maintaining the securities account will issue the personal certificate of entitlement to attend the General Meeting.

The Company determines the list of shareholders, pledgees and users with a voting right entitled to participate in the General Meeting based on the list received from the National Depository for Securities.

The list of shareholders entitled to participate in the General Meeting will be available for inspection on 8-11 December 2026, between 8.00 a.m. and 4.00 p.m. at the registered office of the Company, 11th floor, room 11004. A shareholder may request the list of shareholders entitled to attend the General Meeting to be sent to them by e-mail, free of charge, to the address given by the shareholder.

10. Making documentation available

Information and documentation relating to the General Meeting will be available at the Bank's website https://www.bnpparibas.pl/en/investor-relations in the section 'General Meeting/ Extraordinary General Meeting – 15 December 2026'' starting from the date of convening the General Meeting.

11. Website address

The Company will provide access to all information regarding the General Meeting on the Company's website at https://www.bnpparibas.pl/en/investor-relations in the section 'General Meeting/ Extraordinary General Meeting – 15 December 2026'. In the case of any questions or doubts related to the participation in the General Meeting, please contact the Company by email at: walne.zgromadzenie@bnpparibas.pl.

12. Other information

The proceedings of the General Meeting are conducted in Polish. The participation of an English language interpreter is ensured.

In matters not covered by this Announcement, the provisions of the Bank's Articles of Association, the Code of Commercial Companies and Partnerships, as well as other generally applicable provisions of law shall apply.

The Management Board informs you that the proceedings of the General Meeting will be webcast in real time by UNICOMP-WZA Sp. z o.o. The real-time webcast of the meeting will be available at: https://www.bnpparibas.pl/en/investor-relations in the section 'General Meeting/ Extraordinary General Meeting – 15 December 2026'.
In order to access the dedicated IT platform that enables remote participation in the General Meeting by means of electronic communication, you should have an internet connection with a bandwidth of not less than 4 Mbps (suggested constant bandwidth when using the platform), and a computer equipped with loudspeakers, running on the Windows 10 or macOS operating system with one of the following browsers installed and updated to the latest version: Firefox, Chrome, Safari or Edge (all of these browsers are available online for free download). The Internet Explorer browser is not recommended. While using the platform, the user should not launch other applications which would cause a significant strain on the computer and the connection used by the platform. The use of the full-screen mode is recommended.

Registration of the participants attending the General Meeting venue in person will commence at 10:30 a.m. on the day of the General Meeting.

13. Current Articles of Association of BNP Paribas Bank Polska Spółka Akcyjna together with the proposed amendments:

AoA provision	Current wording (pre-amendment)	Proposed wording (post-amendment)
§ 5(3) (8) (a) and (f)	8) perform non-brokerage operations consisting in: a) (deleted),	8) perform non-brokerage operations consisting in: a) offering financial instruments not admitted to organised trading, f) receiving and transmitting orders to buy or sell financial instruments not admitted to organised trading
§ 29b(1) and (2)	§ 29b 1. Pursuant to 'Resolution No. 39 of the Ordinary General Meeting of the Bank dated 27 June 2022 on the issuance of subscription warrants, conditional increase of share capital by way of the issuance of Series N Shares, depriving the existing shareholders of the pre-emption right to subscription warrants and pre-emption right to Series N Shares, amendments to the Articles of Association and applying for admission of Series N Shares to trade on the regulated market', the Bank's share capital has been conditionally increased by the amount not exceeding PLN 1,200,000 (in words: one million two hundred thousand zlotys) by way of the issuance of no more than 1,200,000 (in words: one million two hundred thousand) ordinary bearer Series N Shares. 2. Persons entitled to take up Series N Shares are holders of subscription warrants, series B1, B2, B3, B4, B5, B6, B7, B8 issued by the Bank under the Resolution, referred to in para. 1 above. The rights to take up Series N Shares arising from the Warrants may be exercised on the following dates: a) rights arising from Series B1 Warrants – in a period from 31 March 2024 to 30 September 2024, b) rights arising from Series B2 Warrants	§ 29b 1. Pursuant to 'Resolution No. 39 of the Ordinary General Meeting of the Bank dated 27 June 2022 on the issuance of subscription warrants, conditional increase of share capital by way of the issuance of Series N Shares, depriving the existing shareholders of the pre-emption right to subscription warrants and pre-emption right to Series N Shares, amendments to the Articles of Association and applying for admission of Series N Shares to trade on the regulated market', as subsequently amended by Resolution No. [•] of the Extraordinary General Meeting of the Bank dated [•] 2026, the Bank's share capital has been conditionally increased by the amount not exceeding PLN 267,993 (in words: two hundred and sixty-seven thousand, nine hundred and ninety-three zlotys) by way of the issuance of no more than 267,993 (in words: two hundred and sixty-seven thousand, nine hundred and ninety-three) ordinary bearer Series N Shares. 2. Persons entitled to take up Series N Shares are holders of subscription warrants, series B1, B2, B3, B4 issued by the Bank under the Resolution, referred to in para. 1 above. The rights to take up Series N Shares arising from the Warrants may be exercised on the following dates: a) rights arising from Series B1 Warrants – in a period from 31 March 2024 to 30 September 2024,

	– in a period from 31 March 2025 to 30 September 2025, c) rights arising from Series B3 Warrants – in a period from 31 March 2026 to 30 September 2026, d) rights arising from Series B4 Warrants – in a period from 31 March 2027 to 30 September 2027, e) rights arising from Series B5 Warrants – in a period from 31 March 2028 to 30 September 2028, f) rights arising from Series B6 Warrants – in a period from 31 March 2029 to 30 September 2029, g) rights arising from Series B7 Warrants – in a period from 31 March 2030 to 30 September 2030, h) rights arising from Series B8 Warrants – in a period from 31 March 2031 to 30 September 2031.	b) rights arising from Series B2 Warrants – in a period from 31 March 2025 to 30 September 2025, c) rights arising from Series B3 Warrants – in a period from 31 March 2026 to 30 September 2026, d) rights arising from Series B4 Warrants – in a period from 31 March 2027 to 30 September 2027.

Management Board of BNP Paribas Bank Polska S.A. -------

Information about personal data processing:

1. The personal data controller of the Shareholders and their representatives is BNP Paribas Bank Polska S.A. with its registered office in Warsaw, at 2 Kasprzaka Street, 01-211 Warsaw, registered with the District Court for the capital city of Warsaw in Warsaw, XIII Commercial Division of the National Court Register, under KRS number: 0000011571, holding fully paid-up share capital of PLN 147 949 302.00 as at 16 November 2026 (the 'Bank').

2. The Bank shall process the personal data of the Shareholder and their representatives in order to fulfil its obligations arising from the generally binding law (obligations related to the organisation and holding of the General Meeting of Shareholders) and the legitimate interests of the Bank (for evidence purposes - to secure information in case of a legal need to present facts). Provision of personal data is necessary for participation in the General Meeting of Shareholders.

3. The Bank shall receive the following data of Shareholders entitled under bearer shares from the entity keeping the depository for securities (Krajowy Depozyt Papierów Wartościowych S.A.): name and surname or company name, registered office (place of residence), number, type and code of shares registered in order to participate in the General Meeting of Shareholders - pursuant to the provisions of the Code of Commercial Companies and Partnerships and provisions regulating trade of financial instruments.

4. The Bank shall process the personal data of the Shareholder and their representatives for the period necessary to perform the obligations arising from the generally binding law or pursuit of legitimate interests of the Bank and the period relevant for statute of limitations of potential claims.

5. Shareholders and their representatives: 1/ have the right to access and rectify their data and the right to data portability; and 2/ may request data erasure, restriction or object to data processing.

6. The position of the personal data protection officer is held by an employee of the Bank who may be contacted at: iodo@bnpparibas.pl.

7. The personal data protection supervisory body is the President of the Personal Data Protection Office, with whom a Shareholder or their representatives may file complaints.

8. Data, including personal data, of Shareholders and their representatives may be disclosed to entities that the Bank entrusts with data processing for the implementation of agreements for performance of services to the Bank and recipients authorised to receive data under the law.