RESOLUTION NO [●]
of the Extraordinary General Meeting
of 'PGE Polska Grupa Energetyczna Spółka Akcyjna'
dated 14 December 2026

concerning the election of Chairperson of the Extraordinary General Meeting

Acting pursuant to Article 409 § 1 of the Commercial Companies Code and § 32 of the Statutes of the company PGE Polska Grupa Energetyczna Spółka Akcyjna, the Extraordinary General Meeting of the company PGE Polska Grupa Energetyczna Spółka Akcyjna with its registered office in Lublin (the "**Company**"), adopts as follows:

§ 1

The Extraordinary General Meeting of the Company elects Mr/Ms [●] as Chairperson of the Extraordinary General Meeting of the Company.

§ 2

The resolution becomes effective as at the time of its adoption.

The total number of valid votes cast: [●]

The number of votes cast for the resolution: [●]

The number of votes cast against the resolution: [●]

The number of abstaining votes: [●]

The resolution has been adopted in a secret ballot.

RESOLUTION NO [●]
of the Extraordinary General Meeting
of 'PGE Polska Grupa Energetyczna Spółka Akcyjna'
dated 14 December 2026

concerning the adoption of the agenda of the Extraordinary General Meeting

The Extraordinary General Meeting of the company PGE Polska Grupa Energetyczna Spółka Akcyjna with its registered office in Lublin (the "**Company**"), adopts as follows:

§ 1

The Extraordinary General Meeting adopts the following agenda of the Extraordinary General Meeting:

1. The opening of the Extraordinary General Meeting.
2. The adoption of the election of Chairperson of the Extraordinary General Meeting.
3. The ascertainment of the correctness of convening the Extraordinary General Meeting and its capability of adopting binding resolutions.
4. The adoption of the agenda of the Extraordinary General Meeting.
5. The adoption of the decision not to elect the Returning Committee.
6. The adoption of a resolution concerning amendments to the 'Rules of Procedure of the General Meeting of PGE Polska Grupa Energetyczna Spółka Akcyjna'.
7. The adoption of the resolution adopted by the Management Board of PGE Polska Grupa Energetyczna S.A. regarding the manner of exercising voting rights by a representative of PGE Polska Grupa Energetyczna S.A. at the Extraordinary General Meeting of PGE Systemy S.A. concerning amendments to the Articles of Association of PGE Systemy S.A.
8. The adoption of a resolution on the approval of 'The gender balance policy on the boards of PGE Polska Grupa Energetyczna S.A.'
9. The closing of the Extraordinary General Meeting.

§ 2

The resolution becomes effective as at the time of its adoption.

The total number of valid votes cast: [●]

The number of votes cast for the resolution: [●]

The number of votes cast against the resolution: [●]

The number of abstaining votes: [●]

The resolution has been adopted in an open ballot.

RESOLUTION NO [●]
of the Extraordinary General Meeting
of 'PGE Polska Grupa Energetyczna Spółka Akcyjna'
dated 14 December 2026

concerning the adoption of a decision not to elect the Returning Committee

Acting pursuant to § 16 clause 6 of the Regulations of the General Meeting of the company PGE Polska Grupa Energetyczna S.A., the Extraordinary General Meeting of the company PGE Polska Grupa Energetyczna Spółka Akcyjna with its registered office in Lublin (the "**Company**"), adopts as follows:

§ 1

The Extraordinary General Meeting of the Company decides not to elect the Returning Committee.

§ 2

The resolution becomes effective as at the time of its adoption.

The total number of valid votes cast: [●]

The number of votes cast for the resolution: [●]

The number of votes cast against the resolution: [●]

The number of abstaining votes: [●]

The resolution has been adopted in an open ballot.

RESOLUTION NO [●]
of the Extraordinary General Meeting
of 'PGE Polska Grupa Energetyczna Spółka Akcyjna'
dated 14 December 2026

concerning amendments to the 'Rules of Procedure of the General Meeting of PGE Polska Grupa Energetyczna Spółka Akcyjna'

Pursuant to § 29(2) of the Articles of Association of PGE Polska Grupa Energetyczna Spółka Akcyjna and § 28(3) of the Rules of Procedure of the General Meeting of PGE Polska Grupa Energetyczna Spółka Akcyjna, the Extraordinary General Meeting of the Company 'PGE Polska Grupa Energetyczna Spółka Akcyjna' with its registered office in Lublin (the '**Company**') adopts as follows:

§ 1

1. The Extraordinary General Meeting of the Company amends the 'Rules of Procedure of the General Meeting of PGE Polska Grupa Energetyczna Spółka Akcyjna' by replacing them with a new version, which is attached to this resolution.
2. The Rules of Procedure of the General Meeting of PGE Polska Grupa Energetyczna Spółka Akcyjna as adopted by this resolution shall come into force on the day following the conclusion of the Extraordinary General Meeting.

§ 2

The resolution becomes effective as at the time of its adoption.

The total number of valid votes cast: [●]

The number of votes cast for the resolution: [●]

The number of votes cast against the resolution: [●]

The number of abstaining votes: [●]

The resolution has been adopted in an open ballot.

RESOLUTION NO [●]
of the Extraordinary General Meeting
of 'PGE Polska Grupa Energetyczna Spółka Akcyjna'
dated 14 December 2026

on the approval of the resolution adopted by the Management Board of PGE Polska Grupa Energetyczna S.A.
regarding the manner of exercising voting rights by a representative of PGE Polska Grupa Energetyczna S.A. at the Extraordinary General Meeting of PGE Systemy S.A.
concerning amendments to the Articles of Association of PGE Systemy S.A.

Pursuant to Article 37(3)(2) of the Articles of Association of PGE Polska Grupa Energetyczna S.A., the Extraordinary General Meeting of the Company 'PGE Polska Grupa Energetyczna Spółka Akcyjna', with its registered office in Lublin (hereinafter referred to as the '**Company**'), adopts as follows:

§ 1

The Extraordinary General Meeting of the Company approves the manner in which the Company's representative will exercise voting rights at the Extraordinary General Meeting of PGE Systemy S.A. regarding amendments to the Articles of Association of PGE Systemy S.A., as determined by the Management Board of PGE Polska Grupa Energetyczna S.A. consisting of voting 'in favour' of the resolution on making the following amendments to the Articles of Association of PGE Systemy S.A.:

1) § 5(3) of the Articles of Association of PGE Systemy S.A., which reads as follows:

'*3. The Company's objects are:*

1) mining and quarrying support service activities (PKD 9);
2) printing and service activities related to printing (PKD 18.1);
3) reproduction of recorded media (PKD 18.2);
4) manufacture of computers and peripheral equipment (PKD 26.20.Z);
5) repair and maintenance of machinery (PKD 33.12.Z);
6) installation of industrial machinery and equipment and outfit (PKD 33.20.Z);
7) electrical installation (PKD 43.21.Z);
8) wholesale on a fee or contract basis (PKD 46.1);
9) wholesale of information and communication equipment (PKD 46.5);
10) wholesale of machinery, equipment and accessories (PKD 46.6);
11) retail sale of information and communication equipment in specialised stores (PKD 47.4);
12) warehousing and storage (PKD 52.10);
13) publishing of books, periodicals and other publishing activities, excluding software publishing (PKD 58.1);
14) software publishing (PKD 58.2);
15) radio broadcasting (PKD 60.10.Z);
16) public and licence television programmes broadcasting (PKD 60.20.Z);
17) wired telecommunications activities (PKD 61.1);
18) wireless telecommunications activities, excluding satellite telecommunications activities (PKD 61.2);
19) satellite telecommunication activities (PKD 61.3);
20) other telecommunications activities (PKD 61.9);
21) computer programming, consultancy and related activities (PKD 62.0);
22) data processing, hosting and related activities; web portals (PKD 63.1);
23) other information service activities (PKD 63.9);
24) accounting, bookkeeping and auditing activities; tax consultancy (PKD 69.2);
25) activities of head offices; management consultancy activities (PKD 70);
26) architectural and engineering activities and related technical consultancy (PKD 71.1);

27) *research and development work on natural and technical sciences (PKD 72.1);*
28) *specialised design activities (PKD 74.1);*
29) *translation and interpretation activities (PKD 74.3);*
30) *other professional, scientific and technical activities not elsewhere classified (PKD 74.9);*
31) *rental and leasing of other machinery, equipment and tangible goods (PKD 77.3);*
32) *leasing of intellectual property and similar products, except copyrighted works (PKD 77.40.Z);*
33) *other human resources provision (PKD 78.30.Z);*
34) *activities of call centres (PKD 82.20.Z);*
35) *out-of-school forms of education (PKD 85.5);*
36) *educational support activities (PKD 85.60.Z);*
37) repair and maintenance of computers and communication equipment *(PKD 95.1).'*

shall be replaced by the following:

'*3. The Company's objects are:*

1) *mining and quarrying support service activities (PKD 09);*
2) *printing and service activities related to printing (PKD 18.1);*
3) *reproduction of recorded media (PKD 18.20.Z);*
4) *manufacture of computers and peripheral equipment (PKD 26.20.Z);*
5) *repair and maintenance of machinery (PKD 33.12.Z);*
6) *installation of industrial machinery and equipment and outfit (PKD 33.20.Z);*
7) *electrical installation (PKD 43.21.Z);*
8) *wholesale on a fee or contract basis (PKD 46.1);*
9) *wholesale of information and communication equipment (PKD 46.50.Z);*
10) *wholesale of other machinery, equipment and accessories (PKD 46.6);*
11) *retail sale of information and communication equipment (PKD 47.40.Z);*
12) *warehousing and storage of goods (PKD 52.1);*
13) *publishing of books, periodicals and other publishing activities, excluding software publishing (PKD 58.1);*
14) *software publishing (PKD 58.2);*
15) *radio broadcasting and distribution of sound recordings (PKD 60.10.Z);*
16) *broadcasting of free-to-air and subscription television programmes and the distribution of video recordings (PKD 60.20.Z);*
17) *activities in the field of wired, wireless and satellite telecommunications (PKD 61.1);*
18) *resale of telecommunications services and telecommunications agency services (PKD 61.20.Z);*
19) *other telecommunications activities (PKD 61.9);*
20) *Computer programming, consultancy and related activities (PKD 62);*
21) *other programming activities (PKD 62.10.B);*
22) *service activities relating to computing infrastructure, data processing, website management (hosting) and other information service activities (PKD 63);*
23) *accounting, bookkeeping and auditing activities; tax consultancy (PKD 69.2);*
24) *activities of head offices and management consultancy activities (PKD 70);*
25) *architectural and engineering activities and related technical consultancy (PKD 71.1);*
26) *research and development work in the natural and technical sciences (PKD 72.10.Z);*
27) *specialised design activities (PKD 74.1);*
28) *translation and interpretation activities (PKD 74.30.Z);*
29) *other professional, scientific and technical activities not elsewhere classified (PKD 74.9);*
30) *rental and leasing of other machinery, equipment and tangible goods (PKD 77.3);*
31) *leasing of intellectual property and similar products, except copyrighted works (PKD 77.4);*
32) *temporary employment agency activities and other activities related to the provision of staff (PKD 78.20.Z);*

33) activities of call centres (PKD 82.20.Z);
34) other forms of education (PKD 85.5);
35) educational support activities (PKD 85.6);
36) repair and maintenance of computers and (tele)communications equipment (PKD 95.10.Z).';

2) § 13(3)(18) of the Articles of Association of PGE Systemy S.A., which reads as follows:

'18) the Company entering into agreements other than those mentioned in paragraph 3 above, or incurring liabilities other than those mentioned in paragraph 3, where the value in each instance exceeds PLN 200,000.00 (in words: two hundred thousand);'

shall be replaced by the following:

'18) the Company entering into agreements other than those referred to in paragraph 3 above, or incurring liabilities other than those referred to in paragraph 3 above, where the value of each exceeds PLN 500,000.00 (in words: five hundred thousand);';

3) in § 13(7) of the Articles of Association of PGE Systemy S.A., the following wording:

'*7. When adopting resolutions concerning:*
1) the allocation of responsibilities and areas of activity amongst the members of the Management Board;
2) the appointment of authorised signatories;
3) the appointment of the Company's proxies, with the exception of litigation proxies;
the consent of all members of the Management Board is required.'

shall be replaced by the following:

'*7. When adopting resolutions concerning:*
1) the allocation of responsibilities and areas of activity amongst the members of the Management Board;
2) the appointment of authorised signatories;
the consent of all members of the Management Board is required.';

4) After paragraph 7 of § 14 of the Articles of Association of PGE Systemy S.A., a new paragraph 8 shall be added, reading as follows:

'8. The Company's Management Board, for as long as PGE Polska Grupa Energetyczna S.A. is a shareholder of the Company, shall be required to obtain the consent of PGE Polska Grupa Energetyczna S.A. for the implementation of investment projects with a value exceeding PLN 200,000,000.00 (in words: two hundred million).';

5) § 15(2) of the Articles of Association of PGE Systemy S.A., which reads as follows:

'2. Members of the Management Board are appointed for a joint term of office lasting three years.'

shall be replaced by the following:

'2. Members of the Management Board are appointed for a joint term of office lasting three full financial years.';

6) § 18(1)(3) of the Articles of Association of PGE Systemy S.A., which reads as follows:

'3) submitting to the General Meeting a written report on the results of the activities referred to in points 1 and 2 above;'

shall be replaced by the following:

'3) preparing and submitting to the General Meeting a written report of the Supervisory Board for the previous financial year, as well as submitting proposals on whether or not to grant discharge to the Members of the Management Board;';

7) § 18(2)(18) of the Articles of Association of PGE Systemy S.A., which reads as follows:

   § 18(2) – Furthermore, the Supervisory Board is responsible for granting the Management Board authorisation to:

   '18) the Company entering into agreements other than those mentioned above in paragraph 2, or incurring financial obligations other than those mentioned above in paragraph 2, where the value in each instance exceeds PLN 500,000.00 (in words: five hundred thousand).'

   shall be replaced by the following:

   '18) the Company entering into agreements other than those mentioned in paragraph 2, or incurring financial obligations other than those mentioned in paragraph 2, where the value of each exceeds PLN 1,000,000.00 (in words: one million), with the proviso that the consent of the Supervisory Board is not required for the conclusion of agreements related to the provision of ICT services and the supply of ICT goods to companies of the PGE Polska Grupa Energetyczna S.A. Capital Group.';

8) After paragraph 4 of § 18 of the Articles of Association of PGE Systemy S.A., a new paragraph 5 shall be added, reading as follows:

   '5. The conclusion by the Company of a transaction with a parent company, subsidiary or associated company, the value of which, when added to the value of transactions concluded with the same company during the financial year, exceeds 10% of the Company's total assets within the meaning of the accounting regulations, as determined based on the Company's latest approved financial statements, does not require the consent of the Supervisory Board; consequently, the provisions of Article 3841 § 1–§ 3 of the Commercial Companies Code do not apply.';

9) § 20(4) of the Articles of Association of PGE Systemy S.A., which reads as follows:

   '4. Members of the Supervisory Board are appointed for a joint term of office lasting three years.'

   shall be replaced by the following:

   '4. 'Members of the Supervisory Board are appointed for a joint term of office lasting three full financial years.';

10) § 21(7) of the Articles of Association of PGE Systemy S.A., which reads as follows:

    '7. A secret ballot shall be ordered at the request of a member of the Supervisory Board and in matters of a personal nature.'

    shall be replaced by the following:

    '7. A secret ballot shall be ordered at the request of a member of the Supervisory Board.';

11) § 33(2) of the Articles of Association of PGE Systemy S.A., which reads as follows:

    '2. The value of a liability shall be taken as the value for its entire period of duration, if specified, and in the case of liabilities of a continuing nature, incurred for an indefinite period, the cumulative value for 12 (in words: twelve) months of their duration or for the notice period, provided that it is longer than 12 (in words: twelve) months.'

    shall be replaced by the following:

    '2. The value of a liability shall be taken as the value for its entire period of duration, if specified, and in the case of liabilities of a continuing nature, incurred for an indefinite period, the cumulative value for 48 (in words: twelve) months of their duration or for the notice period, provided that it is longer than 48 (in words: twelve) months.'.

§ 2

The resolution becomes effective as at the time of its adoption.

The total number of valid votes cast: [●]

The number of votes cast for the resolution: [●]

The number of votes cast against the resolution: [●]

The number of abstaining votes: [●]

The resolution has been adopted in an open ballot.

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RESOLUTION NO [●]
of the Extraordinary General Meeting
of 'PGE Polska Grupa Energetyczna Spółka Akcyjna'
dated 14 December 2026

on the approval of 'The gender balance policy on the boards of PGE Polska Grupa Energetyczna S.A.'

Acting pursuant to Article 90gd(1) of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, the Extraordinary General Meeting of the company "PGE Polska Grupa Energetyczna Spółka Akcyjna" with its registered office in Lublin (the "**Company**") adopts as follows:

§ 1

The Extraordinary General Meeting hereby adopts 'The gender balance policy on the boards of PGE Polska Grupa Energetyczna S.A.'

§ 2

The resolution becomes effective as at the time of its adoption.

The total number of valid votes cast: [●]

The number of votes cast for the resolution: [●]

The number of votes cast against the resolution: [●]

The number of abstaining votes: [●]

The resolution has been adopted in an open ballot.