**Piotr Żabski**
**President of the Management Board**

Piotr Żabski has been the President of the Management Board of Alior Bank since 2024. He has nearly 30 years of experience in the banking sector, including management and leadership functions. Prior to joining Alior Bank, he served as President of the Management Board and Vice President of the Management Board of Santander Consumer Bank. Previously, he was associated with Lukas Bank, where he held, among others, the positions of Director of the Key Accounts Department, Sales Director and Managing Director of the Consumer Finance Line.

At Alior Bank, he is responsible for the strategy and the supervision of the subsidiaries of the Alior Bank Group. He also supervises key areas for the Bank's corporate governance and security: internal audit, compliance risk management, legal, and security. His responsibilities also include among others, HR and PR.

He is a graduate of the prestigious INSEAD program. He also graduated in strategy and innovation at MIT and project management at the École Nationale Supérieure des Mines de Saint-Étienne. He is a graduate of management and finance at the Faculty of Computer Science and Management at the Wrocław University of Technology, as well as health promotion at the Wrocław Academy of Physical Education.

Piotr Żabski meets all the requirements set out in Article 22aa of the Act of 29 August 1997 – Banking Law (Journal of Laws of 2023, item 2488).